



# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                                    | Departamento                                      | Función  | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|---|---|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| ANTONIO ESPINAL BOBONAGUA                 | SEGURIDAD   | AGENTE DE SEGURIDAD  | Designada | 3,500.00     | 350.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 3,150.00    |
| ANTONIO LUCIANO                           | FDT   | COORDINADOR DE PROMOCION SOCIAL DE LOS CENTROS DE INTERNET RURALES | Designada | 90,000.00    | 10,227.16     | 2,583.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 74,561.76   |
| ANTONIO RADHAMES PEREZ                    | SERVICIOS GENERALES                               | CHOFER   | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 0.00        | 0.00       | 0.00        | 14,113.50   |
| ANTONIO VILLEGA VENTURA                   | SEGURIDAD   | AGENTE DE SEGURIDAD  | Designada | 6,000.00     | 600.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 5,400.00    |
| ANYOLY JEAN CARLOS VALDEZ POLANCO         | SEGURIDAD   | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| AQUINO MERAN MERAN                        | SERVICIOS GENERALES                               | CHOFER   | Designada | 33,333.33    | 0.00          | 956.67   | 1,013.33 | 0.00        | 0.00       | 0.00        | 31,363.33   |
| ARACELIS CABRAL VALENZUELA                | CENTRO DE ASISTENCIA AL USUARIO                   | REPRESENTANTE DE ASISTENCIA AL USUARIO                             | Designada | 33,899.00    | 0.00          | 972.90   | 1,030.52 | 3,000.00    | 0.00       | 1,882.94    | 27,012.64   |
| ARIEL ALVAREZ REYES                       | CENTRO DE ASISTENCIA AL USUARIO                   | REPRESENTANTE DE ASISTENCIA AL USUARIO                             | Designada | 27,951.00    | 0.00          | 802.20   | 849.72   | 0.00        | 0.00       | 0.00        | 26,299.08   |
| ARIEL ISMAEL GUZMAN FERMIN                | REDES E INFRAESTRUCTURA                           | ANALISTA DE REDES E INFRAESTRUCTURAS                               | Designada | 41,467.00    | 853.41        | 1,190.10 | 1,260.60 | 0.00        | 0.00       | 0.00        | 38,162.89   |
| ARIEL MANELLICH RAMIREZ CEPEDA            | SEGURIDAD   | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| ARIEL TOMAS AYBAR CASALS                  | RECAUDACIONES                                     | RECAUDADOR   | Designada | 80,000.00    | 6,390.23      | 2,296.00 | 2,432.00 | 1,000.00    | 0.00       | 5,830.82    | 62,050.95   |
| ARLYN CECILIA COLON DOMINGUEZ             | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 3   | Designada | 54,786.00    | 2,811.06      | 1,572.36 | 1,665.50 | 0.00        | 0.00       | 0.00        | 48,737.08   |
| ARMANDO JOSE BEJARAN ROJAS                | GERENCIA ADMINISTRATIVA                           | COORDINADOR ADMINISTRATIVO   | Designada | 90,000.00    | 10,227.16     | 2,583.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 74,561.76   |
| ARMANDO JOSE MANZUETA PEÑA                | UNIDAD TECNICA DE APOYO (UTEA)                    | ANALISTA   | Designada | 61,266.00    | 4,030.47      | 1,758.34 | 1,862.48 | 2,500.00    | 0.00       | 0.00        | 51,114.71   |
| ASIA FRANCISCA MONTES DE OCA ZAPATA       | LOGISTICA   | SUPERVISOR DE SUMINISTRO Y ALMACEN                                 | Designada | 32,154.00    | 0.00          | 922.82   | 977.48   | 700.00      | 843.39     | 1,791.88    | 26,918.43   |
| ASIRAF SERULLE JOA                        | CONSULTORIA JURIDICA                              | SUB-CONSULTOR JURIDICO   | Designada | 148,000.00   | 24,311.01     | 4,247.60 | 2,628.08 | 2,000.00    | 0.00       | 0.00        | 114,813.31  |
| AUDILIO VARGAS SANCHEZ                    | GERENCIA FINANCIERA                               | ASESOR PRESUPUESTARIO  | Designada | 125,000.00   | 18,726.04     | 3,587.50 | 2,628.08 | 0.00        | 0.00       | 0.00        | 100,058.38  |
| AZIYADEH FIRELEI RODRIGUEZ RODRIGUEZ      | AUTORIZACIONES                                    | ABOGADO DE AUTORIZACIONES  | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 0.00        | 0.00       | 0.00        | 60,188.97   |
| BARBARA ANTONIA URENA LENE                | RECAUDACIONES                                     | RECAUDADOR II  | Designada | 80,000.00    | 6,216.18      | 2,296.00 | 2,432.00 | 2,000.00    | 1,686.78   | 8,083.14    | 57,285.90   |
| BASILIA PICHARDO                          | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | SUPERVISOR ADMINISTRATIVO  | Designada | 60,539.00    | 3,893.66      | 1,737.46 | 1,840.38 | 0.00        | 0.00       | 0.00        | 53,067.50   |
| BEATRIZ PLACENCIO VALERIO                 | SERVICIOS GENERALES                               | AUXILIAR   | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 0.00        | 0.00       | 0.00        | 14,113.50   |
| BELKIS SEPULVEDA PANTALEON                | SEGURIDAD   | AGENTE DE SEGURIDAD  | Designada | 5,000.00     | 500.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 4,500.00    |
| BELKY ALTAGRACIA LANTIGUA TORRES DE NUÑEZ | INSPECCION  | INGENIERO DE INSPECCION  | Designada | 75,000.00    | 6,460.96      | 2,152.50 | 2,280.00 | 0.00        | 843.39     | 0.00        | 63,263.15   |
| BENANCIO SANTANA MONTILLA                 | SEGURIDAD   | SEGURIDAD  | Designada | 7,000.00     | 700.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 6,300.00    |
| BENJAMIN DARIO ESCARRAMAN                 | UNIDAD DE PRENSA                                  | SUPERVISOR DE PRENSA   | Designada | 80,892.00    | 8,057.75      | 2,321.60 | 2,459.12 | 0.00        | 0.00       | 0.00        | 68,053.53   |
| BERNARDA HERRERA TAVAREZ                  | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | AUXILIAR   | Designada | 70,000.00    | 4,627.29      | 2,009.00 | 2,128.00 | 2,000.00    | 843.39     | 4,390.31    | 54,002.01   |
| BERNARDO ANTONIO NUÑEZ                    | SERVICIOS GENERALES                               | AUXILIAR   | Designada | 38,000.00    | 2,441.52      | 1,891.50 | 1,891.64 | 2,000.00    | 0.00       | 13,231.59   | 16,543.75   |
| BERNARDO JUAN CEBALLOS GONZALEZ           | ANALISIS TECNICO                                  | INGENIERO II ANALISIS TECNICO                                      | Designada | 110,762.00   | 15,268.70     | 3,178.86 | 2,628.08 | 2,000.00    | 0.00       | 2,195.00    | 85,491.36   |
| BERTO JIMENEZ PATINO                      | TRANSPORTACION                                    | CHOFER   | Designada | 18,150.00    | 0.00          | 520.90   | 551.76   | 0.00        | 0.00       | 0.00        | 17,077.34   |
| BIANKA ROJAS BALBUENA                     | CENTRO DE ASISTENCIA AL USUARIO                   | SUPERVISOR DE ASISTENCIA AL USUARIO                                | Designada | 53,240.00    | 2,200.75      | 1,527.98 | 1,618.50 | 2,000.00    | 0.00       | 2,773.76    | 43,119.01   |
| BJORLING DOGNEV PICHARDO RAMIREZ          | REDES E INFRAESTRUCTURA                           | COORDINADOR  | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 0.00        | 0.00       | 0.00        | 60,188.97   |
| BRAULIO AQUINO HENRIQUEZ DE LA CRUZ       | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | DIGITADOR  | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 3,000.00    | 0.00       | 3,852.98    | 21,374.02   |
| BRYAN GUZMAN ESPINAL                      | REGULACION  | INGENIERO DE REGULACION  | Designada | 130,488.00   | 20,058.66     | 3,745.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 104,056.26  |
| CAMILO ANTONIO GARCIA CABRERA             | SEGURIDAD   | SEGURIDAD  | Designada | 12,670.00    | 1,267.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,403.00   |
| CANDID ANTONIO CRUZ FELIZ                 | DEPTO. ESTUDIOS ECONOMICO Y ANALISIS ESTADISTICOS | ANALISTA   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| CANDIDO SEVERINO BRITO                    | SERVICIOS GENERALES                               | AUXILIAR DE PLOMERIA   | Designada | 25,000.00    | 0.00          | 845.46   | 895.54   | 0.00        | 0.00       | 960.00      | 22,299.00   |
| CANDIDO ELIGIO SANTA MELLA                | SEGURIDAD   | SEGURIDAD  | Designada | 25,000.00    | 2,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 22,500.00   |
| CARLOS ALBERTO BRITO GUZMAN               | UNIDAD DE SOPORTE TECNICOS                        | OPERADOR SOPORTE TECNICO   | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 1,000.00    | 0.00       | 5,820.52    | 16,701.98   |
| CARLOS AMELIO CANELA GARCIA               | SERVICIOS GENERALES                               | CHOFER   | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 0.00        | 0.00       | 1,500.00    | 17,318.00   |
| CARLOS AUGUSTO ARIAS BLANCO               | SERVICIOS GENERALES                               | CHOFER   | Designada | 20,010.00    | 0.00          | 574.28   | 608.30   | 0.00        | 0.00       | 0.00        | 18,827.42   |
| CARLOS ERNESTO CEPEDA LORENZO             | GESTION DE RECURSOS                               | ENCARGADO DE GESTION DE RECURSOS                                   | Designada | 160,000.00   | 27,014.06     | 4,592.00 | 2,628.08 | 0.00        | 843.39     | 0.00        | 124,922.47  |
| CARLOS ISRAEL VICTORIA GUZMAN             | SEGURIDAD   | SEGURIDAD  | Designada | 16,000.00    | 1,600.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 14,400.00   |
| CARLOS JOSE TEJEDA READ                   | LOGISTICA   | AUXILIAR DE SUMINISTRO Y ALMACEN                                   | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| CARLOS JULIO PEREZ SEGURA                 | LOGISTICA   | ANALISTA   | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 2,000.00    | 0.00       | 0.00        | 34,989.64   |
| CARLOS LAURENCIO ABADAD                   | SEGURIDAD   | SEGURIDAD  | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| CARLOS LEONIDAS PERALTA DENIS             | UNIDAD DE SEGURIDAD                               | SEGURIDAD  | Designada | 50,000.00    | 6,723.30      | 2,152.50 | 2,074.04 | 0.00        | 0.00       | 0.00        | 39,050.16   |
| CARLOS MIGUEL MATIAS MONTE DE OCA         | UNIDAD DE SOPORTE TECNICOS                        | OPERADOR SOPORTE TECNICO   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |

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## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                                       | Departamento                                    | Función  | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|--|---|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| CARLOS NELSON BELLO RAVELO                   | DIRECCION EJECUTIVA                             | ASESOR EN ASUNTOS ADMINISTRATIVOS                | Designada | 185,000.00   | 33,382.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 144,027.33  |
| CARLOS ODALIS NICASIO MERCADO                | DESPACHO DE PRESIDENCIA                         | ASISTENTE ESPECIAL DEL PRESIDENTE                | Designada | 150,000.00   | 24,796.66     | 4,305.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 118,270.26  |
| CARMEN ADALGISA MOSCOSO MOSQUEA              | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 1                             | Designada | 57,650.00    | 3,012.65      | 1,654.56 | 1,752.56 | 0.00        | 1,686.78   | 0.00        | 49,543.45   |
| CARMEN DAHIANA RODRIGUEZ MEDINA              | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | EDECAN   | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 500.00      | 843.39     | 528.16      | 16,946.45   |
| CARMEN DEL ROSARIO SALAZAR RODRIGUEZ         | PROTOCOLO                                       | COORDINADOR EVENTOS INSTITUCIONALES              | Designada | 72,600.00    | 6,163.30      | 2,083.62 | 2,207.04 | 0.00        | 0.00       | 0.00        | 62,146.04   |
| CARMEN ELENA SEBASTIAN GOMEZ                 | TECNOLOGIA DE LA INFORMACION Y COMUNICACION TIC | ASISTENTE  | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 1,500.00    | 0.00       | 0.00        | 39,488.46   |
| CARMEN ISABEL DIROCHE MATOS                  | SERVICIOS GENERALES                             | ASISTENTE  | Designada | 45,000.00    | 1,237.66      | 1,291.50 | 1,368.00 | 5,000.00    | 0.00       | 1,952.53    | 34,150.31   |
| CARMEN LISANET DE LA CRUZ PICHARDO           | AUDITORIA INTERNA                               | SUB-GERENTE DE AUDITORIA INTERNA                 | Designada | 163,696.00   | 27,911.54     | 4,698.08 | 2,628.08 | 10,000.00   | 843.39     | 17,098.53   | 100,516.38  |
| CARMEN MATILDE YUNES SANTANA                 | CONSULTORIA JURIDICA                            | SUB-CONSULTOR JURIDICO                           | Designada | 148,000.00   | 23,483.68     | 4,247.60 | 2,628.08 | 15,000.00   | 0.00       | 12,064.75   | 90,575.89   |
| CARMEN RODRIGUEZ                             | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | RECEPCIONISTA                                    | Designada | 22,500.00    | 0.00          | 645.76   | 684.00   | 0.00        | 0.00       | 0.00        | 21,170.24   |
| CARMEN ROSA FERNANDEZ CEDEÑO                 | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | ENCARGADO DE SOSTENIBILIDAD E INGENIERIA SOCIAL  | Designada | 141,086.00   | 20,814.50     | 4,049.16 | 2,628.08 | 2,500.00    | 843.39     | 6,427.08    | 103,823.79  |
| CARMEN VIRGINIA OZUNA BAEZ                   | MEDIACION                                       | ASISTENTE  | Designada | 42,469.00    | 868.32        | 1,218.86 | 1,291.06 | 2,000.00    | 843.39     | 0.00        | 36,247.37   |
| CARMEN YNMACULADA IMBERT BALBUENA            | UNIDAD ADMINISTRATIVA Y DE OPERACIONES          | ASISTENTE  | Designada | 63,421.00    | 4,436.00      | 1,820.18 | 1,928.00 | 1,000.00    | 0.00       | 2,195.00    | 52,041.82   |
| CAROLINA RAMIREZ LONGO                       | CONSULTORIA JURIDICA                            | SUB-CONSULTOR JURIDICO                           | Designada | 173,576.00   | 30,526.35     | 4,962.24 | 2,628.08 | 2,000.00    | 0.00       | 8,267.94    | 125,191.39  |
| CAROLINA DEL CARMEN TIBURCIO RAMIREZ         | TRAMITACION Y CONTROL DE DOCUMENTACION          | COORDINADOR DE AUTOMATIZACION Y CONTROL DE CASOS | Designada | 66,550.00    | 5,024.81      | 1,909.98 | 2,023.12 | 500.00      | 0.00       | 0.00        | 57,092.09   |
| CAROLYN NINOSKA ORTIZ JIMENEZ                | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | COORDINADOR DE PROTOCOLO                         | Designada | 128,770.00   | 19,641.49     | 3,695.70 | 2,628.08 | 6,000.00    | 0.00       | 849.59      | 95,955.14   |
| CATHERINE ELIZABETH PIÑA POLANCO             | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 3                             | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 1,000.00    | 0.00       | 743.91      | 12,369.59   |
| CELINES MENDEZ ROBLES                        | GERENCIA ADMINISTRATIVA                         | ENCARGADO DE APOYO ADMINISTRATIVO                | Designada | 163,696.00   | 27,911.54     | 4,698.08 | 2,628.08 | 0.00        | 843.39     | 2,195.00    | 125,419.91  |
| CESAR ABRAHAM LUNA ACOSTA                    | UNIDAD DE INFRAESTRUCTURA                       | ANALISTA   | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 3,000.00    | 0.00       | 1,465.00    | 23,762.00   |
| CESAR DAVID MOLINE RODRIGUEZ                 | DEFENSA DE LA COMPETENCIA                       | ENCARGADO  | Designada | 163,000.00   | 27,953.39     | 4,678.10 | 2,628.08 | 0.00        | 0.00       | 4,290.00    | 123,450.43  |
| CESAR GABRIEL VERAS POLANCO                  | CENTRO DE ASISTENCIA AL USUARIO                 | REPRESENTANTE DE ASISTENCIA AL USUARIO           | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 1,850.00    | 0.00       | 2,675.32    | 18,997.18   |
| CESAR YOY GONZALEZ DE LA CRUZ                | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | COORDINADOR GENERAL DE AUDIOVISUALES             | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |
| CHARLES RAFAEL ROQUE PEREZ                   | IMPLEMENTACION DE PROYECTOS                     | INGENIERO DE IMPLEMENTACION DE PROYECTOS         | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| CHRISTIAN VICTORIA DAMIRON                   | INSPECCION                                      | INGENIERO DE INSPECCION                          | Designada | 68,277.00    | 5,349.80      | 1,959.54 | 2,075.62 | 0.00        | 0.00       | 0.00        | 58,892.04   |
| CHRISTIAN ARIEL CUELLO LUNA                  | DIRECCION EJECUTIVA                             | ASISTENTE DE LA DIRECCION EJECUTIVA              | Designada | 170,000.00   | 29,231.47     | 4,879.00 | 2,628.08 | 0.00        | 1,686.78   | 0.00        | 131,574.67  |
| CIRILO ROSARIO POLANCO                       | SEGURIDAD                                       | SEGURIDAD  | Designada | 16,000.00    | 1,600.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 14,400.00   |
| CLARITZA DE LA CRUZ                          | UNIDAD TECNICA DE APOYO (UTEA)                  | COORDINADOR UNIDAD TECNICA DE APOYO              | Designada | 130,000.00   | 19,729.31     | 3,731.00 | 2,628.08 | 20,000.00   | 843.39     | 12,003.74   | 71,064.48   |
| CLAUDIA AURORA DEL ROSARIO RODRIGUEZ ESPINAL | TECNOLOGIA DE LA INFORMACION Y COMUNICACION TIC | COORDINADOR TELEFONIA UNIFICADA                  | Designada | 79,893.00    | 7,822.77      | 2,292.92 | 2,428.74 | 0.00        | 0.00       | 0.00        | 67,348.57   |
| CLAUDIA CRISTINA REYES RAMIREZ               | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | COORDINADOR                                      | Designada | 68,413.00    | 5,148.77      | 1,963.46 | 2,079.76 | 2,000.00    | 0.00       | 2,072.78    | 55,148.23   |
| CLAUDIA MARIBEL CALDERON FELIZ               | CENTRO DE ASISTENCIA AL USUARIO                 | REPRESENTANTE DE ASISTENCIA AL USUARIO           | Designada | 32,358.00    | 0.00          | 928.68   | 983.68   | 1,000.00    | 0.00       | 0.00        | 29,445.64   |
| CLAUDIA RAQUEL ESPINAL VARGAS                | REGULACION Y DEFENSA DE LA COMPETENCIA          | ABOGADO  | Designada | 95,000.00    | 9,958.72      | 2,726.50 | 2,628.08 | 6,000.00    | 0.00       | 7,465.62    | 66,221.08   |
| CLAUDIA RITA ABREU HERRERA                   | RELACIONES PUBLICAS Y COMUNICACIONES            | COORDINADOR WEB                                  | Designada | 103,463.00   | 13,496.32     | 2,969.38 | 2,628.08 | 0.00        | 0.00       | 0.00        | 84,369.22   |
| CORAIMA CIELO ORTIZ SANCHEZ                  | GERENCIA FINANCIERA                             | AUXILIAR   | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| COSETTE HERMINA MORALES HACHE                | CONSULTORIA JURIDICA                            | SUB-CONSULTOR JURIDICO                           | Designada | 173,576.00   | 30,526.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 4,800.00    | 130,659.33  |
| CRISTIAN ARMANDO PUELLO DE LEON              | UNIDAD DE FACTURACION                           | COORDINADOR DE GESTION DE AUTORIZACIONES         | Designada | 130,000.00   | 19,940.16     | 3,731.00 | 2,628.08 | 12,000.00   | 0.00       | 2,195.00    | 89,505.76   |
| CRISTOBAL MIGUEL MARTINEZ RODRIGUEZ          | SEGURIDAD                                       | SEGURIDAD  | Designada | 14,000.00    | 1,400.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 12,600.00   |
| CRUCITO SANTANA                              | OPERACIONES Y MANTENIMIENTO                     | SERENO   | Designada | 11,440.00    | 0.00          | 328.32   | 347.78   | 0.00        | 0.00       | 0.00        | 10,763.90   |
| CYNTHIA BENIGNA ROSARIO POLANCO              | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | COORDINADOR GENERAL                              | Designada | 114,082.00   | 16,074.87     | 3,274.16 | 2,628.08 | 0.00        | 0.00       | 0.00        | 92,104.89   |
| DANARIO BIENVENIDO BRETON CORCINO            | SEGURIDAD                                       | SEGURIDAD  | Designada | 14,000.00    | 1,400.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 12,600.00   |
| DANIEL MARTE TAVAREZ                         | SEGURIDAD                                       | SEGURIDAD  | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| DANIEL MORENO PEREZ                          | INSPECCION                                      | INGENIERO DE INSPECCION                          | Designada | 128,221.00   | 18,709.43     | 3,679.94 | 2,628.08 | 20,000.00   | 1,686.78   | 11,464.24   | 70,052.53   |
| DANIEL UREÑA HERRERA                         | GERENCIA TECNICA                                | ABOGADO  | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 1,000.00    | 0.00       | 0.00        | 43,987.29   |
| DARIO BIENVENIDO CUETO VALDEZ                | SEGURIDAD                                       | SEGURIDAD  | Designada | 25,000.00    | 2,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 22,500.00   |
| DARIO VIRGINIO DE JESUS FRIAS                | SERVICIOS GENERALES                             | CHOFER   | Designada | 31,043.00    | 0.00          | 890.94   | 943.70   | 0.00        | 0.00       | 0.00        | 29,208.36   |
| DAUNI LOPEZ PEREZ                            | SEGURIDAD                                       | SEGURIDAD  | Designada | 7,000.00     | 700.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 6,300.00    |
| DAVID ANTONIO GARCIA PLATA                   | GERENCIA FINANCIERA                             | GERENTE FINANCIERO                               | Designada | 199,000.00   | 36,671.50     | 4,962.24 | 2,628.08 | 2,000.00    | 843.39     | 0.00        | 151,894.79  |
| DAVID CARELA CASTILLO                        | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | CAMARERO   | Designada | 30,250.00    | 0.00          | 868.18   | 919.60   | 0.00        | 0.00       | 0.00        | 28,462.22   |

# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                                   | Departamento                                      | Función  | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|--|---|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| DAVID FRIEDLANDER ABREU                  | GERENCIA TECNICA                                  | ASESOR TECNICO EN INTEGRACION DE SISTEMAS                | Designada | 155,000.00   | 26,010.79     | 4,448.50 | 2,628.08 | 0.00        | 0.00       | 0.00        | 121,912.63  |
| DAVID GIOVANNY DORSIEL SALDIVAR          | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | AUXILIAR TELEMATICO                                      | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 843.39     | 0.00        | 27,383.61   |
| DEIVIS ANTONIO PIMENTEL PINEDA           | SERVICIOS GENERALES                               | CHOFER   | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 2,000.00    | 0.00       | 2,246.18    | 19,276.32   |
| DELFIN ANTONIO PEREZ MOYA                | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 4                                     | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| DELLANIRA SOTO TEJEDA                    | AUDITORIA INTERNA                                 | AUDITOR  | Designada | 95,000.00    | 11,230.44     | 2,726.50 | 2,628.08 | 1,000.00    | 843.39     | 0.00        | 76,571.59   |
| DENIS POLONIO                            | OPERACIONES Y MANTENIMIENTO                       | INGENIERO DE OPERACIONES Y MANTENIMIENTO                 | Designada | 60,000.00    | 3,623.55      | 1,722.00 | 1,824.00 | 0.00        | 843.39     | 0.00        | 51,987.06   |
| DENISSE RAMOS RAMIREZ                    | SEGURIDAD   | SEGURIDAD  | Designada | 15,000.00    | 1,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 13,500.00   |
| DESIREE PEÑA HUED                        | LOGISTICA   | COORDINADOR ALMACEN V CENTENARIO                         | Designada | 66,360.00    | 5,773.43      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 60,586.57   |
| DIANA LEONOR GIRARDO PEREZ               | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | ASISTENTE CENTRO CULTURAL DE LAS TELECOMUNICACIONES      | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 2,000.00    | 0.00       | 0.00        | 30,931.50   |
| DIEGO ALEJANDRO GUZMAN GONZALEZ          | DEPTO. ESTUDIOS ECONOMICO Y ANALISIS ESTADISTICOS | COORDINADOR  | Designada | 95,000.00    | 11,441.29     | 2,726.50 | 2,628.08 | 0.00        | 0.00       | 0.00        | 78,204.13   |
| DIEGO GERALDO MESA ARISMENDY             | SERVICIOS GENERALES                               | CHOFER   | Designada | 19,000.00    | 0.00          | 545.30   | 577.60   | 0.00        | 0.00       | 0.00        | 17,877.10   |
| DIGNA ALTAGRACIA MENDEZ DE LEMBERT       | UNIDAD DE APOYO COMISION DEL MINISTERIO EDUCACION | GERENTE ADMINISTRATIVO                                   | Designada | 199,000.00   | 36,882.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 154,527.33  |
| DILEN MONTERO MESA                       | TECNOLOGIA DE LA INFORMACION Y COMUNICACION TIC   | COORDINADOR DE REDES SOCIALES                            | Designada | 125,775.00   | 18,914.23     | 3,609.74 | 2,628.08 | 0.00        | 0.00       | 0.00        | 100,622.95  |
| DILORYS CRISTINA PIMENTEL RAMIREZ        | GESTION HUMANA                                    | ANALISTA DE COMPENSACION Y MONITOREO DE PERSONAL         | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 4,000.00    | 0.00       | 1,305.10    | 22,921.90   |
| DIOMEDES ANTONIO RIVERA MEDRANO          | SEGURIDAD   | SEGURIDAD  | Designada | 40,000.00    | 4,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 36,000.00   |
| DISLEIDY MERCEDES SCHIRA                 | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 3                                     | Designada | 18,000.00    | 0.00          | 516.60   | 547.20   | 0.00        | 0.00       | 0.00        | 16,936.20   |
| DOHANNY TEJADA RODRIGUEZ                 | TECNOLOGIA DE LA INFORMACION Y COMUNICACION TIC   | COORDINADOR  | Designada | 85,000.00    | 9,024.06      | 2,439.50 | 2,584.00 | 0.00        | 0.00       | 0.00        | 70,952.44   |
| DOLORES ALTAGRACIA ROSADO VICIOSO        | MEDIACION   | ANALISTA DE MEDIACION I                                  | Designada | 37,611.00    | 237.95        | 1,079.44 | 1,143.38 | 1,000.00    | 0.00       | 2,821.44    | 31,328.79   |
| DOLORES ANNERIS HOWLEY PEREZ             | GESTION HUMANA                                    | COORDINADOR GENERAL                                      | Designada | 128,770.00   | 18,943.99     | 3,695.70 | 2,628.08 | 3,000.00    | 0.00       | 3,649.69    | 96,852.54   |
| DOLORES DE LOS ANGELES ECHAVARRIA RIVERA | ASUNTOS INTERNACIONALES                           | COORDINADOR  | Designada | 100,000.00   | 12,262.45     | 2,870.00 | 2,628.08 | 1,000.00    | 0.00       | 7,217.20    | 74,022.27   |
| DOMINGO HERNANDEZ CONTRERAS              | LOGISTICA   | ENCARGADO DE LOGISTICA                                   | Designada | 150,000.00   | 24,796.66     | 4,305.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 118,270.26  |
| DOMINGO VENTURA MORENO                   | SERVICIOS GENERALES                               | CHOFER   | Designada | 32,179.00    | 2,542.90      | 1,557.19 | 1,649.42 | 7,000.00    | 843.39     | 4,963.29    | 13,622.81   |
| DOMINGO ANTONIO JIMENEZ REYES            | FDT   | COORDINADOR DE CONTROL Y FIZCALIZACION DE PROYECTOS      | Designada | 125,000.00   | 18,726.04     | 3,587.50 | 2,628.08 | 500.00      | 0.00       | 15,395.00   | 84,163.38   |
| DOMINGO RAFAEL JORGE GOMEZ               | UNIDAD DE PRENSA                                  | PERIODISTA   | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 0.00        | 0.00       | 0.00        | 40,988.46   |
| DORILA ISABEL TEJEDA                     | PROTOCOLO   | COORDINADOR GENERAL                                      | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 2,000.00    | 0.00       | 0.00        | 38,988.46   |
| DORIS CRISTINA QUIÑONEZ TORIBIO          | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 4                                     | Designada | 40,000.00    | 0.00          | 1,148.00 | 1,216.00 | 2,000.00    | 0.00       | 12,486.15   | 23,149.85   |
| DORKA QUEZADA FELIX                      | DESPACHO DE PRESIDENCIA                           | ENCARGADO DE LA OFICINA DE LIBRE ACCESO A LA INFORMACION | Designada | 100,000.00   | 12,655.41     | 2,870.00 | 2,628.08 | 5,000.00    | 0.00       | 3,531.32    | 73,315.19   |
| DUARDY MANUEL ESTRELLA TAVERAS           | AUTORIZACIONES                                    | ENCARGADO DE AUTORIZACIONES                              | Designada | 160,000.00   | 26,397.58     | 4,592.00 | 2,628.08 | 60,000.00   | 0.00       | 5,504.33    | 60,878.01   |
| DUARTE ALFONSO ESPINAL PEGUERO           | TECNOLOGIA DE LA INFORMACION Y COMUNICACION TIC   | GERENTE DE TECNOLOGIAS DE LA INFORMACION Y COMUNICACION  | Designada | 190,000.00   | 34,632.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 147,777.33  |
| DULCE MARIA MONTILLA VARGAS              | SERVICIOS GENERALES                               | CONSERJE   | Designada | 15,664.00    | 0.00          | 449.56   | 476.18   | 2,000.00    | 0.00       | 0.00        | 12,738.26   |
| EDDY DE JESUS VASQUEZ CONTRERAS          | CONTENIDO Y APLICACIONES                          | AUXILIAR   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 3,500.00    | 0.00       | 1,644.43    | 27,787.07   |
| EDDY OMELISIS GONZALEZ DE SENA           | GESTION HUMANA                                    | COORDINADOR SEGUROS DE SALUD                             | Designada | 73,538.00    | 3,886.88      | 2,110.54 | 2,235.56 | 2,000.00    | 1,686.78   | 11,509.93   | 50,108.31   |
| EDGAR ALBERTO ANTONIO HERNANDEZ JIMENO   | ASESORES  | ASESOR PARA ASUNTOS INTERINSTITUCIONALES                 | Designada | 150,000.00   | 24,796.66     | 4,305.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 118,270.26  |
| EDIBERTO G. DIAZ BAUTISTA                | SEGURIDAD   | AGENTE DE SEGURIDAD                                      | Designada | 11,000.00    | 1,100.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,900.00    |
| EDUARDO FELIX ABREU FELIZ                | RELACIONES PUBLICAS Y COMUNICACIONES              | PERIODISTA   | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| EDUARDO FRIAS TRONCOSO                   | UNIDAD AUTOMATIZACION Y CONTROL DE CASOS          | ANALISTA DE AUTOMATIZACION Y CONTROL DE CASOS            | Designada | 43,441.00    | 1,132.01      | 1,246.76 | 1,320.60 | 0.00        | 0.00       | 0.00        | 39,741.63   |
| EDUARDO GARCIA DE OLEO                   | SEGURIDAD   | AGENTE DE SEGURIDAD                                      | Designada | 35,000.00    | 3,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 31,500.00   |
| EDUARDO RAFAEL PEÑA DE LEON              | SERVICIOS GENERALES                               | CHOFER   | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| EDWIN EMEREGILDO PERALTA RODRIGUEZ       | UNIDAD DE SEGURIDAD                               | SUPERVISOR GENERAL                                       | Designada | 95,000.00    | 11,441.29     | 2,726.50 | 2,628.08 | 10,000.00   | 0.00       | 0.00        | 68,204.13   |
| ELENA ACEVEDO ORTEGA                     | SERVICIOS GENERALES                               | CONSERJE   | Designada | 10,000.00    | 0.00          | 287.00   | 304.00   | 0.00        | 0.00       | 0.00        | 9,409.00    |
| ELENA AURORA VELOZ TEJADA                | PROTOCOLO   | COORDINADOR  | Designada | 36,686.00    | 178.64        | 1,052.88 | 1,115.26 | 0.00        | 0.00       | 1,400.00    | 32,939.22   |
| ELOISA LOPEZ PEREZ                       | SEGURIDAD   | AGENTE DE SEGURIDAD                                      | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| ELOY ALBERTO TEJERA SANCHEZ              | RELACIONES PUBLICAS Y COMUNICACIONES              | COORDINADOR DE PRENSA DE TELEVISION Y RADIO              | Designada | 103,476.00   | 13,015.39     | 2,969.76 | 2,628.08 | 30,000.00   | 0.00       | 1,936.33    | 52,926.44   |
| ELVIO GERARDO CESPEDES GONZALEZ          | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | AUXILIAR DE MANTENIMIENTO                                | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 0.00        | 0.00       | 0.00        | 18,818.00   |
| ELVIO MIGUEL ESTRELLA MARTE              | SISTEMAS Y APLICACIONES                           | PROGRAMADOR WEB  | Designada | 25,270.00    | 0.00          | 725.24   | 768.20   | 5,000.00    | 0.00       | 1,805.25    | 16,971.31   |
| EMELY FRANCISCA CACERES HERRERA          | PROTOCOLO   | COORDINADOR DE EVENTOS                                   | Designada | 76,533.00    | 6,002.62      | 2,196.50 | 2,326.60 | 1,000.00    | 0.00       | 16,659.15   | 48,348.13   |
| EMIGDIO HOMERO MATOS NOVA                | MONITOREO   | INGENIERO III MONITOREO                                  | Designada | 119,391.00   | 16,554.84     | 3,426.52 | 2,628.08 | 3,000.00    | 1,686.78   | 4,381.98    | 87,712.80   |



# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                                | Departamento                               | Función   | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|---------------------------------------|--|---|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| FRANCISCO TAPIA MEDINA                | SERVICIOS GENERALES                        | CHOFER  | Designada | 20,010.00    | 0.00          | 574.28   | 608.30   | 0.00        | 0.00       | 0.00        | 18,827.42   |
| FRANCISCO ALBERTO BATISTA ESTRELLA    | REDES E INFRAESTRUCTURA                    | ENCARGADO DE REDES E INFRAESTRUCTURA                            | Designada | 108,900.00   | 14,816.55     | 3,125.44 | 2,628.08 | 800.00      | 0.00       | 2,118.31    | 85,411.62   |
| FRANCISCO ALBERTO MANZUR MADERA       | SEGURIDAD                                  | SEGURIDAD   | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| FRANCISCO ALBERTO MARTE JIMENEZ       | RECAUDACIONES                              | RECAUDADOR  | Designada | 80,000.00    | 6,808.14      | 2,296.00 | 2,432.00 | 1,000.00    | 843.39     | 4,727.97    | 61,892.50   |
| FRANCISCO ANTONIO RIVERA GERMOSEN     | SOPORTES TECNICO                           | OPERADOR SOPORTE TECNICO  | Designada | 25,000.00    | 0.00          | 908.83   | 962.67   | 0.00        | 0.00       | 0.00        | 23,128.50   |
| FRANCISCO CASTILLO PAREDES            | SEGURIDAD                                  | AGENTE DE SEGURIDAD   | Designada | 19,000.00    | 1,900.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 17,100.00   |
| FRANCISCO DE LA CRUZ                  | SERVICIOS GENERALES                        | SUPERVISOR DE TRANSPORTACION                                    | Designada | 38,521.00    | 304.18        | 1,105.56 | 1,171.04 | 2,000.00    | 0.00       | 3,587.50    | 30,352.72   |
| FRANCISCO ENCARNACION                 | CLUB RECREATIVO Y DEPORTIVO                | JARDINERO   | Designada | 14,884.00    | 0.00          | 427.18   | 452.48   | 500.00      | 0.00       | 0.00        | 13,504.34   |
| FRANCISCO JOSE GUZMAN                 | CLUB RECREATIVO Y DEPORTIVO                | JARDINERO   | Designada | 14,884.00    | 0.00          | 427.18   | 452.48   | 1,000.00    | 0.00       | 1,287.72    | 11,716.62   |
| FRANCISCO RAMON SALCEDO SALCEDO       | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 3  | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| FRANCISCO RANDOLFO ORTIZ TERRERO      | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | COORDINADOR DE ZONAS  | Designada | 66,550.00    | 4,856.13      | 1,909.98 | 2,023.12 | 0.00        | 843.39     | 0.00        | 56,917.38   |
| FRANCISCO SAMUEL VEGAZO FANITH        | FDT  | GERENTE FDT   | Designada | 185,000.00   | 33,382.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 144,027.33  |
| FRANCISCO YOEL ARACENA VILLAFANA      | SERVICIOS GENERALES                        | SUPERVISOR DE TRANSPORTACION                                    | Designada | 30,973.00    | 0.00          | 888.92   | 941.58   | 0.00        | 0.00       | 0.00        | 29,142.50   |
| FRANCISKELLY RAFAEL FERREIRAS ALMONTE | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 4  | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| FRANK FELIX PICHARDO MANZANO          | DESPACHO DE PRESIDENCIA                    | ASISTENTE ESPECIAL DEL PRESIDENTE                               | Designada | 150,000.00   | 24,796.66     | 4,305.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 118,270.26  |
| FRANKLIN PEREZ CUEVAS                 | SEGURIDAD                                  | SEGURIDAD   | Designada | 11,000.00    | 1,100.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,900.00    |
| FRANKLIN POLANCO ESCOTO               | SEGURIDAD                                  | SEGURIDAD   | Designada | 15,000.00    | 1,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 13,500.00   |
| FRANKLIN EUCLIDES COLON DURAN         | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 2  | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| FRANKLIN FERNANDEZ VALENZUELA         | SEGURIDAD                                  | SEGURIDAD   | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| FRANKLYN ENMANUEL RIVERA MACHADO      | PROTOCOLO                                  | DELEGADO DE PROTOCOLO   | Designada | 33,000.00    | 0.00          | 947.10   | 1,003.20 | 0.00        | 0.00       | 1,800.00    | 29,249.70   |
| FREDDY GERARDINO PAULA                | SERVICIOS GENERALES                        | ANALISTA  | Designada | 47,894.00    | 1,506.99      | 1,374.56 | 1,455.98 | 2,000.00    | 0.00       | 2,876.17    | 38,680.30   |
| GABRIELA DEL PILAR RODRIGUEZ GOMEZ    | CONSEJO DIRECTIVO                          | ASISTENTE   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| GALIA ARGENTINA POL GUERRERO          | CONTABILIDAD                               | SUB ENCARGADO CONTABILIDAD                                      | Designada | 132,000.00   | 20,425.81     | 3,788.40 | 2,628.08 | 0.00        | 0.00       | 0.00        | 105,157.71  |
| GANDY AGUSTINA CORNELIO JIMENEZ       | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | COMUNICADOR EDUCATIVO (GUIA)                                    | Designada | 21,586.00    | 0.00          | 619.52   | 656.22   | 0.00        | 0.00       | 0.00        | 20,310.26   |
| GARI RAFAEL ORTIZ PERALTA             | LOGISTICA                                  | SUPERVISOR DE ALMACEN EXTERNO                                   | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| GARY ANDRES MARINEZ RAMIREZ           | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 2  | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 0.00        | 0.00       | 0.00        | 18,818.00   |
| GEDEON SANTOS RAMOS                   | CONSEJO DIRECTIVO                          | PRESIDENTE DEL CONSEJO DIRECTIVO                                | Designada | 515,506.00   | 116,008.85    | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 391,906.83  |
| GEISHA ANNEY CRUZ LANTIGUA            | TRAMITACION Y CONTROL DE DOCUMENTACION     | AUXILIAR DE RECEPCION DE DOCUMENTOS                             | Designada | 33,411.00    | 0.00          | 958.90   | 1,015.70 | 1,000.00    | 843.39     | 2,173.37    | 27,419.64   |
| GELSON GERMAN GALVAN HEREDIA          | SEGURIDAD                                  | SEGURIDAD   | Designada | 16,000.00    | 1,600.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 14,400.00   |
| GENARO PEREZ TERRERO                  | SERVICIOS GENERALES                        | ELECTRICISTA  | Designada | 35,000.00    | 381.18        | 1,094.07 | 1,158.88 | 2,500.00    | 0.00       | 1,987.38    | 27,878.49   |
| GENARO SENA FERRERAS                  | SEGURIDAD                                  | AGENTE DE SEGURIDAD   | Designada | 18,000.00    | 1,800.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 16,200.00   |
| GENEROSO FELIZ REYES                  | SERVICIOS GENERALES                        | AUXILIAR DE MANTENIMIENTO                                       | Designada | 26,179.00    | 0.00          | 751.34   | 795.84   | 1,000.00    | 0.00       | 1,101.52    | 22,530.30   |
| GERARDO JOAQUIN LABOUR                | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 1  | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 0.00        | 0.00       | 0.00        | 40,988.46   |
| GILMA FARIDA TAVARES RODRIGUEZ        | MEDIACION                                  | ANALISTA DE MEDIACION I   | Designada | 37,577.00    | 304.39        | 1,078.46 | 1,142.34 | 2,000.00    | 0.00       | 0.00        | 33,051.81   |
| GINELSA AINE FRIAS COMPRES            | TRAMITACION Y CONTROL DE DOCUMENTACION     | ENCARGADO DE TRAMITACION Y CONTROL DE DOCUMENTACION             | Designada | 115,500.00   | 16,419.20     | 3,314.86 | 2,628.08 | 20,000.00   | 0.00       | 0.00        | 73,137.86   |
| GISELLE QUIÑONES URIBE                | SEGURIDAD                                  | AGENTE DE SEGURIDAD   | Designada | 5,000.00     | 500.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 4,500.00    |
| GISSELLE ESTHER MEJIA MEDINA          | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 3  | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| GISSELLE JOHANNA ZORRILLA GREEN       | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | AUXILIAR  | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 4,000.00    | 0.00       | 0.00        | 28,931.50   |
| GISSELLE MIGUELINA MARTE SANTOS       | CENTRO DE ASISTENCIA AL USUARIO            | REPRESENTANTE ASIGNADO AL GOB.                                  | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| GLENYS MARIA CANTIZANO NADAL          | TRAMITACION Y CONTROL DE DOCUMENTACION     | COORDINADOR   | Designada | 66,550.00    | 5,024.81      | 1,909.98 | 2,023.12 | 0.00        | 0.00       | 1,550.00    | 56,042.09   |
| GLORIS ROJAS DE LA ROSA               | TRAMITACION Y CONTROL DE DOCUMENTACION     | ANALISTA  | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| GONZALO ERNESTO RAMIREZ CARABALLO     | CONSULTORIA JURIDICA                       | ABOGADO DE CONSULTORIA JURIDICA                                 | Designada | 65,000.00    | 4,395.78      | 1,865.50 | 1,976.00 | 0.00        | 1,686.78   | 0.00        | 55,075.94   |
| GONZALO RODRIGUEZ                     | GERENCIA FINANCIERA                        | ENLACE ENTRE EL INDOTEL Y BANCO CENTRAL                         | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| GREGORIO VALLEJO                      | CLUB RECREATIVO Y DEPORTIVO                | PORTERO   | Designada | 10,000.00    | 0.00          | 287.00   | 304.00   | 0.00        | 0.00       | 0.00        | 9,409.00    |
| GREGORIO COMPRES RUIZ                 | SERVICIOS GENERALES                        | AUXILIAR  | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 2,000.00    | 0.00       | 746.80      | 34,242.84   |
| GRISSEL MARIA REY FIGARIS             | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | ANALISTA CONTABLE DEL CENTRO CULTURAL DE LAS TELECOMUNICACIONES | Designada | 58,003.00    | 3,247.76      | 1,664.68 | 1,763.30 | 0.00        | 843.39     | 0.00        | 50,483.87   |
| GRISMELY YOKAIRA ALMONTE PORRO        | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | COORDINADOR   | Designada | 21,586.00    | 0.00          | 619.52   | 656.22   | 2,000.00    | 0.00       | 1,000.00    | 17,310.26   |

# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                              | Departamento                                      | Función  | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|-------------------------------------|---|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| GRISY ANGELINA DE OLEO MARTINEZ     | UNIDAD AUTOMATIZACION Y CONTROL DE CASOS          | DIGITALIZADOR DOCUMENTACION EXTERNA            | Designada | 26,534.00    | 0.00          | 761.52   | 806.64   | 800.00      | 0.00       | 872.20      | 23,293.64   |
| GUILLERMO DE LA CRUZ BALBUENA       | SEGURIDAD   | SEGURIDAD                                      | Designada | 15,000.00    | 1,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 13,500.00   |
| GUILLERMO RAMON CHAVEZ ABREU        | SERVICIOS GENERALES                               | CHOFER   | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| GUILVER RADHAMES CAMACHO BURGOS     | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 1                           | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |
| GUSTAVO DE JESUS BARE BARE          | SERVICIOS GENERALES                               | ASISTENTE DE MAYORDOMIA                        | Designada | 33,275.00    | 0.00          | 955.00   | 1,011.56 | 0.00        | 0.00       | 0.00        | 31,308.44   |
| GUSTAVO ENRIQUE HERNANDO CASTILLO   | DESPACHO DE PRESIDENCIA                           | ASESOR ESPECIAL ANTE EL CONSEJO                | Designada | 150,000.00   | 24,796.66     | 4,305.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 118,270.26  |
| HANSEL ANYOLINO CABA CUELLO         | DEPARTAMENTO "OFICINA DE ACCESO A LA INFORMACIÓN" | ASISTENTE                                      | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 1,000.00    | 0.00       | 0.00        | 31,931.50   |
| HARLEM YAZSER GOMEZ TAVERAS         | DESPACHO DE PRESIDENCIA                           | ASISTENTE ESPECIAL PARA POLITICAS DE INCLUSION | Designada | 163,696.00   | 28,122.39     | 4,698.08 | 2,628.08 | 5,000.00    | 0.00       | 1,176.84    | 122,070.61  |
| HECTOR ANGLERO TORRES               | CONTABILIDAD                                      | ASISTENTE                                      | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 2,000.00    | 0.00       | 6,299.04    | 24,632.46   |
| HECTOR ALFREDO PUJOLS               | SERVICIOS GENERALES                               | CHOFER   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| HECTOR BIENVENIDO BAEZ SOTO         | GERENCIA ADMINISTRATIVA                           | GERENTE ADMINISTRATIVO                         | Designada | 199,000.00   | 36,882.35     | 4,962.24 | 2,628.08 | 10,000.00   | 0.00       | 0.00        | 144,527.33  |
| HECTOR JACINTO GUILLERMO MAÑON BAEZ | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | AUXILIAR DE EVENTOS                            | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 0.00        | 0.00       | 0.00        | 40,988.46   |
| HECTOR JOSELITO RODRIGUEZ RIVERA    | CONSULTORIA JURIDICA                              | ABOGADO  | Designada | 60,000.00    | 3,623.55      | 1,722.00 | 1,824.00 | 0.00        | 843.39     | 0.00        | 51,987.06   |
| HECTOR SANTOS ROSA                  | SEGURIDAD   | AGENTE DE SEGURIDAD                            | Designada | 3,500.00     | 350.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 3,150.00    |
| HEIDI ALEXANDRA CABA MEDINA         | CENTRO DE ASISTENCIA AL USUARIO                   | ENCARGADO DEL CENTRO DE ASISTENCIA AL USUARIO  | Designada | 127,050.00   | 17,904.93     | 3,646.34 | 2,628.08 | 2,000.00    | 0.00       | 5,873.41    | 94,997.24   |
| HELEN JANET BLANDINO BAEZ           | TRAMITACION Y CONTROL DE DOCUMENTACION            | ANALISTA DE AUTOMATIZACION Y CONTROL DE CASOS  | Designada | 53,754.00    | 2,448.18      | 1,542.74 | 1,634.12 | 0.00        | 843.39     | 0.00        | 47,285.57   |
| HENRY NAMPHY DOTEL PEREZ            | MEDIACION   | ANALISTA DE MEDIACION I                        | Designada | 37,611.00    | 237.95        | 1,079.44 | 1,143.38 | 4,000.00    | 0.00       | 1,438.42    | 29,711.81   |
| HERIBERTA ESPINAL RODRIGUEZ         | CLUB RECREATIVO Y DEPORTIVO                       | CONSERJE                                       | Designada | 14,884.00    | 0.00          | 427.18   | 452.48   | 0.00        | 0.00       | 0.00        | 14,004.34   |
| HERIBERTO ANTONIO DE OLEO SUAREZ    | SEGURIDAD   | SEGURIDAD                                      | Designada | 12,000.00    | 1,200.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 10,800.00   |
| HILARIA GUADALUPE ESTRELLA MEDINA   | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 5                           | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| HILARIO ANTONIO REYNOSO MERCEDES    | SEGURIDAD   | SEGURIDAD                                      | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| HIPOLITO OGANDO MONTERO             | SEGURIDAD   | AGENTE DE SEGURIDAD                            | Designada | 7,000.00     | 700.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 6,300.00    |
| IDELCI ROSARIO PRADO                | UNIDAD DE FACTURACION                             | ANALISTA DE GESTION DE AUTORIZACIONES          | Designada | 97,405.00    | 11,814.43     | 2,795.52 | 2,628.08 | 1,000.00    | 843.39     | 0.00        | 78,323.58   |
| IDELKY ROSANNA OVALLES GARCIA       | RECAUDACIONES                                     | RECAUDADOR                                     | Designada | 80,000.00    | 5,796.67      | 2,296.00 | 2,432.00 | 2,000.00    | 0.00       | 11,740.90   | 55,734.43   |
| IRIS NEIDA ORTIZ                    | SEGURIDAD   | AGENTE DE SEGURIDAD                            | Designada | 11,000.00    | 1,100.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,900.00    |
| IRVER FELIZ FELIZ                   | SEGURIDAD   | AGENTE DE SEGURIDAD                            | Designada | 7,000.00     | 700.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 6,300.00    |
| ISABEL KARINA FORTUNA NIN           | UNIDAD DE SOPORTE TECNICOS                        | OPERADOR SOPORTE TECNICO                       | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 1,500.00    | 0.00       | 1,500.00    | 25,227.00   |
| ISRAEL GONZALEZ CASTILLO            | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | DISEÑADOR 3D                                   | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| IVAN ALEJANDRO PAULINO BAEZ         | TRAMITACION Y CONTROL DE DOCUMENTACION            | ASISTENTE                                      | Designada | 26,180.00    | 0.00          | 751.36   | 795.88   | 1,000.00    | 0.00       | 6,522.29    | 17,110.47   |
| IVAN RAFAEL DE JESUS GUEVARA        | AUDITORIA INTERNA                                 | AUDITOR  | Designada | 120,000.00   | 17,511.91     | 3,444.00 | 2,628.08 | 1,000.00    | 0.00       | 1,174.59    | 94,241.42   |
| IVANK LOUIS ALMONTE DURAN           | REDES E INFRAESTRUCTURA                           | ANALISTA                                       | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 0.00        | 0.00       | 0.00        | 60,188.97   |
| JACINTO FIGUEROA PEÑA               | SERVICIOS GENERALES                               | CHOFER   | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| JACQUELIN MORROBEL DE PEÑA          | UNIDAD DE PRENSA                                  | ASISTENTE DE PRENSA ESCRITA Y DIGITAL          | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| JAFER SANCHEZ ALCANTARA             | TRAMITACION Y CONTROL DE DOCUMENTACION            | DIGITALIZADOR DE COMUNICACIONES SALIENTES      | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 4,000.00    | 0.00       | 0.00        | 19,522.50   |
| JAIRO CONCEPCION RUBIANES           | AUDITORIA INTERNA                                 | AUDITOR  | Designada | 85,000.00    | 9,024.06      | 2,439.50 | 2,584.00 | 1,000.00    | 0.00       | 0.00        | 69,952.44   |
| JANNER EMILIANO                     | CONSULTORIA JURIDICA                              | ASISTENTE LEGAL DE LA CONSULTORIA JURIDICA     | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| JASNE MARIEL RODRIGUEZ HERNANDEZ    | REGULACION Y DEFENSA DE LA COMPETENCIA            | COORDINADOR                                    | Designada | 103,241.00   | 13,020.72     | 2,963.02 | 2,628.08 | 0.00        | 1,686.76   | 0.00        | 82,942.42   |
| JAVIER ANTONIO GARCIA ORTIZ         | RADIODIFUSION                                     | COORDINADOR                                    | Designada | 129,861.00   | 18,608.81     | 3,727.02 | 2,628.08 | 2,000.00    | 843.39     | 4,347.01    | 97,706.69   |
| JAVIER GAVILAN FELIX                | UNIDAD DE SEGURIDAD                               | AUXILIAR DE SEGURIDAD                          | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 0.00        | 0.00       | 0.00        | 14,113.50   |
| JAVIER MADE BRUJAN                  | LOGISTICA   | AUXILIAR DE SUMINISTRO Y ALMACEN               | Designada | 18,000.00    | 0.00          | 516.60   | 547.20   | 1,000.00    | 0.00       | 0.00        | 15,936.20   |
| JEAN CARLOS DOMINGUEZ SANTOS        | PROTECCION AL USUARIO                             | ANALISTA DE MEDIACION I                        | Designada | 43,540.00    | 1,145.98      | 1,249.60 | 1,323.62 | 0.00        | 0.00       | 2,095.00    | 37,725.80   |
| JEAN KARL GARCIA ESTRELLA           | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 2                           | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| JEIMY PEREZ TEJADA                  | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 2                           | Designada | 26,893.00    | 0.00          | 771.82   | 817.54   | 500.00      | 0.00       | 0.00        | 24,803.64   |
| JENNY MEDINA FUSTER                 | TRAMITACION Y CONTROL DE DOCUMENTACION            | RECEPCIONISTA                                  | Designada | 45,529.00    | 1,173.68      | 1,306.68 | 1,384.08 | 0.00        | 1,686.78   | 0.00        | 39,977.78   |
| JEREMIAS NATANAEL NUÑEZ ALMONTE     | SERVICIOS GENERALES                               | CHOFER   | Designada | 32,179.00    | 231.64        | 1,112.47 | 1,178.36 | 2,000.00    | 0.00       | 1,600.00    | 26,056.53   |
| JESUS ANTONIO MELO RODRIGUEZ        | SERVICIOS GENERALES                               | CHOFER   | Designada | 25,000.00    | 0.00          | 800.30   | 847.70   | 0.00        | 0.00       | 0.00        | 23,352.00   |
| JESUS CUEVAS ENCARNACION            | CLUB RECREATIVO Y DEPORTIVO                       | JARDINERO                                      | Designada | 14,884.00    | 0.00          | 427.18   | 452.48   | 1,000.00    | 0.00       | 536.76      | 12,467.58   |

# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                           | Departamento                               | Función  | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|----------------------------------|--|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| JESUS GERMAN SILVERIO            | CONTABILIDAD                               | ENCARGADO DE CONTABILIDAD                              | Designada | 160,000.00   | 27,224.91     | 4,592.00 | 2,628.08 | 3,000.00    | 0.00       | 0.00        | 122,555.01  |
| JHOANY JACQUELINE MENA PERALTA   | RECAUDACIONES                              | RECAUDADOR   | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 0.00        | 0.00       | 0.00        | 67,424.07   |
| JHOKAURY LIZ RODRIGUEZ MERAN     | DESPACHO DE PRESIDENCIA                    | AUXILIAR   | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 0.00        | 0.00       | 0.00        | 40,988.46   |
| JHONNY PEGUERO                   | SEGURIDAD                                  | SEGURIDAD  | Designada | 15,000.00    | 1,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 13,500.00   |
| JOAN ALBERT NUNEZ MORALES        | PROTECCION AL USUARIO                      | ANALISTA   | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 1,000.00    | 0.00       | 0.00        | 51,661.77   |
| JOAQUIN MANZANILLO BELTRAN       | SERVICIOS GENERALES                        | AUXILIAR DE MANTENIMIENTO                              | Designada | 25,000.00    | 0.00          | 841.70   | 891.56   | 3,000.00    | 0.00       | 2,692.23    | 17,574.51   |
| JOAQUIN ISAIAS ANDUJAR ANDUJAR   | CONSULTORIA JURIDICA                       | PARALEGAL DE LA CONSULTORIA JURIDICA                   | Designada | 45,000.00    | 977.04        | 1,291.50 | 1,368.00 | 2,500.00    | 0.00       | 5,110.21    | 33,753.25   |
| JOAQUIN ORLANDO VASQUEZ MARTINEZ | TRAMITACION Y CONTROL DE DOCUMENTACION     | DIGITALIZADOR DOCUMENTACION EXTERNA                    | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| JOAVEL ALEJANDRO VARGAS MUÑOZ    | CONSULTORIA JURIDICA                       | ABOGADO  | Designada | 45,000.00    | 3,227.69      | 1,635.90 | 1,732.80 | 0.00        | 0.00       | 0.00        | 38,403.61   |
| JOEL ALTAGRACIA RAFAEL DEL ORBE  | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | COORDINADOR EDUCATIVO CCT                              | Designada | 60,500.00    | 3,548.96      | 1,736.36 | 1,839.20 | 2,000.00    | 1,686.78   | 0.00        | 49,688.70   |
| JOHANNA MAGDALENA FRIAS ESPINAL  | TESORERIA                                  | AUXILIAR   | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 3,000.00    | 0.00       | 2,095.00    | 35,893.46   |
| JOHNNY GUERRERO PEREZ            | MONITOREO                                  | INGENIERO III MONITOREO                                | Designada | 128,575.00   | 19,383.29     | 3,690.10 | 2,628.08 | 0.00        | 843.39     | 0.00        | 102,030.14  |
| JORGE ANTONIO PAULINO            | PROTOCOLO                                  | CAMARERO   | Designada | 50,000.00    | 2,741.19      | 1,587.43 | 1,681.46 | 0.00        | 843.39     | 0.00        | 43,146.53   |
| JORGE ARMANDO NERI PEREZ         | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | DISEÑADOR 3D   | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| JORGE EDUARDO PEGUERO DUVAL      | CONSEJO DIRECTIVO                          | ASISTENTE DEL CONSEJO DIRECTIVO                        | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |
| JORGE LUIS MORETA MENDEZ         | INSPECCION                                 | INGENIERO DE INSPECCION                                | Designada | 58,833.00    | 3,572.63      | 1,688.50 | 1,788.52 | 33,000.00   | 0.00       | 4,313.31    | 14,470.04   |
| JORGE LUIS NUÑEZ FLORENTINO      | GERENCIA ADMINISTRATIVA                    | AUXILIAR DE APOYO ADMINISTRATIVO                       | Designada | 27,951.00    | 0.00          | 802.20   | 849.72   | 1,500.00    | 0.00       | 2,759.88    | 22,039.20   |
| JORGE MIGUEL VALET GRULLON       | CONTABILIDAD                               | AUXILIAR   | Designada | 24,989.00    | 0.00          | 717.18   | 759.66   | 0.00        | 0.00       | 0.00        | 23,512.16   |
| JORGE MIGUEL MATEO REYES         | AUTORIZACIONES                             | ABOGADO DE AUTORIZACIONES                              | Designada | 92,765.00    | 10,898.57     | 2,662.36 | 2,628.08 | 1,000.00    | 0.00       | 2,195.00    | 73,380.99   |
| JORGE ROQUES                     | DESARROLLO DE PROYECTOS                    | COORDINADOR DE PROYECTOS                               | Designada | 95,898.00    | 11,206.22     | 2,752.28 | 2,628.08 | 1,500.00    | 0.00       | 4,007.50    | 73,803.92   |
| JOSE ALMONTE RODRIGUEZ           | ANALISIS TECNICO                           | COORDINADOR  | Designada | 110,000.00   | 15,083.66     | 3,157.00 | 2,628.08 | 5,000.00    | 0.00       | 2,610.21    | 81,521.05   |
| JOSE CHECO ESTEVEZ               | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 4                                   | Designada | 13,310.00    | 0.00          | 382.00   | 404.62   | 0.00        | 0.00       | 0.00        | 12,523.38   |
| JOSE CORREA CORDERO              | ANALISIS TECNICO                           | INGENIERO II ANALISIS TECNICO                          | Designada | 82,652.00    | 8,471.75      | 2,372.12 | 2,512.62 | 0.00        | 0.00       | 0.00        | 69,295.51   |
| JOSE TRINIDAD MATOS              | SEGURIDAD                                  | SEGURIDAD  | Designada | 7,000.00     | 700.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 6,300.00    |
| JOSE A ORTIZ MUÑOZ               | SEGURIDAD                                  | SEGURIDAD  | Designada | 12,000.00    | 1,200.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 10,800.00   |
| JOSE ALBERTO PEÑA ESPINAL        | SERVICIOS GENERALES                        | ASISTENTE DE MAYORDOMIA                                | Designada | 30,000.00    | 1,290.11      | 1,326.19 | 1,404.74 | 1,000.00    | 0.00       | 1,550.00    | 23,428.96   |
| JOSE ALBERTO SANCHEZ             | SERVICIOS GENERALES                        | SUPERVISOR   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| JOSE ALTAGRACIA PEÑA JIMENEZ     | UNIDAD DE SEGURIDAD                        | AUXILIAR DE SEGURIDAD                                  | Designada | 18,150.00    | 0.00          | 520.90   | 551.76   | 1,000.00    | 0.00       | 2,928.20    | 13,149.14   |
| JOSE AMADO PEREZ MENDEZ          | ANALISIS TECNICO                           | ENCARGADO DE ANALISIS TECNICO                          | Designada | 166,000.00   | 28,049.32     | 4,764.20 | 2,628.08 | 1,000.00    | 2,530.17   | 0.00        | 127,028.23  |
| JOSE AMANCIO PEÑA GONZALEZ       | SERVICIOS GENERALES                        | CHOFER   | Designada | 30,973.00    | 0.00          | 888.92   | 941.58   | 2,000.00    | 0.00       | 1,270.98    | 25,871.52   |
| JOSE ANTONIO ALCANTARA DIONICIO  | MONITOREO                                  | INGENIERO DE MONITOREO                                 | Designada | 45,920.00    | 842.71        | 1,317.90 | 1,395.96 | 500.00      | 1,686.78   | 3,550.00    | 36,626.65   |
| JOSE ANTONIO GARCIA SANTIAGO     | SEGURIDAD                                  | SEGURIDAD  | Designada | 15,000.00    | 1,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 13,500.00   |
| JOSE ANTONIO MATOS BISONO        | UNIDAD DE SUPERVISION Y SEGUIMIENTO        | SUB COORDINADOR  | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 0.00        | 0.00       | 0.00        | 60,188.97   |
| JOSE ANTONIO TORRES ROJAS        | RELACIONES PUBLICAS Y COMUNICACIONES       | GERENTE DE RELACIONES PUBLICAS Y COMUNICACIONES        | Designada | 190,000.00   | 34,632.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 147,777.33  |
| JOSE AQUILES ROA FERMIN          | CLUB RECREATIVO Y DEPORTIVO                | ADMINISTRADOR DEL CLUB RECREATIVO DEL INDOTEL          | Designada | 175,000.00   | 30,882.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 136,527.33  |
| JOSE ARISMENDYS PENA HENRIQUEZ   | SERVICIOS GENERALES                        | CHOFER   | Designada | 30,973.00    | 0.00          | 888.92   | 941.58   | 0.00        | 0.00       | 0.00        | 29,142.50   |
| JOSE AUGUSTO MESA SUERO          | GERENCIA TECNICA                           | ENCARGADO DE MONITOREO                                 | Designada | 160,000.00   | 27,224.91     | 4,592.00 | 2,628.08 | 2,000.00    | 0.00       | 0.00        | 123,555.01  |
| JOSE DANIEL BRITO RAMOS          | SEGURIDAD                                  | SEGURIDAD  | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| JOSE DANIEL CALZADA GRULLON      | SEGURIDAD                                  | SEGURIDAD  | Designada | 16,000.00    | 1,600.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 14,400.00   |
| JOSE DAVID MARTINEZ PEREZ        | SERVICIOS GENERALES                        | AUXILIAR DE MANTENIMIENTO                              | Designada | 20,559.00    | 0.00          | 794.32   | 841.37   | 0.00        | 0.00       | 0.00        | 18,923.31   |
| JOSE DOMINGUEZ VICIOSO           | IMPLEMENTACION DE PROYECTOS                | ENCARGADO DEL DEPARTAMENTO IMPLEMENTACION DE PROYECTOS | Designada | 141,086.00   | 22,632.12     | 4,049.16 | 2,628.08 | 0.00        | 0.00       | 0.00        | 111,776.64  |
| JOSE ENRIQUE GARCIA RODRIGUEZ    | RELACIONES PUBLICAS Y COMUNICACIONES       | ENCARGADO DE PUBLICACIONES                             | Designada | 150,000.00   | 24,796.66     | 4,305.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 118,270.26  |
| JOSE ESPERANZA MONEGRO GAVILAN   | DESPACHO DE PRESIDENCIA                    | CONSULTOR LEGAL ADSCRITO A PRESIDENCIA                 | Designada | 163,696.00   | 28,122.39     | 4,698.08 | 2,628.08 | 5,000.00    | 0.00       | 0.00        | 123,247.45  |
| JOSE FRANCISCO OLIO GUZMAN       | UNIDAD DE SUPERVISION DE OBRAS             | INGENIERO  | Designada | 50,000.00    | 1,931.21      | 1,435.00 | 1,520.00 | 0.00        | 843.39     | 0.00        | 44,270.40   |
| JOSE FRANCISCO SERRANO DE JESUS  | TRAMITACION Y CONTROL DE DOCUMENTACION     | MENSAJERO EXTERNO                                      | Designada | 13,500.00    | 0.00          | 387.46   | 410.40   | 0.00        | 0.00       | 0.00        | 12,702.14   |
| JOSE GARCIA POLANCO              | SEGURIDAD                                  | SEGURIDAD  | Designada | 10,670.00    | 1,067.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,603.00    |
| JOSE ILDEFONSO ZACARIAS SURIEL   | GERENCIA TECNICA                           | ANALISTA DE ADECUACION A LA LEY                        | Designada | 53,240.00    | 2,520.14      | 1,527.98 | 1,618.50 | 0.00        | 0.00       | 0.00        | 47,573.38   |



# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                                | Departamento                                    | Función   | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|---------------------------------------|---|---|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| JOSE LUIS CONCEPCION PEREZ            | LOGISTICA                                       | COORDINADOR   | Designada | 103,476.00   | 13,499.47     | 2,969.76 | 2,628.08 | 0.00        | 0.00       | 0.00        | 84,378.69   |
| JOSE MANUEL RODRIGUEZ LOPEZ           | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 5                                | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| JOSE MERCEDES CABRERA                 | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 2                                | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 2,000.00    | 0.00       | 14,097.68   | 12,129.32   |
| JOSE MERCEDES SOSA ORTIZ              | SEGURIDAD                                       | AGENTE DE SEGURIDAD                                 | Designada | 15,000.00    | 1,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 13,500.00   |
| JOSE MICHAEL DIAZ DIAZ                | SEGURIDAD                                       | SEGURIDAD   | Designada | 9,500.00     | 950.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 8,550.00    |
| JOSE MIGUEL AURICH GONZALEZ           | PLANIFICACION ESTRATEGICA                       | SUB-GERENTE PLANIFICACION ESTRATEGICA               | Designada | 185,000.00   | 33,382.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 144,027.33  |
| JOSE MIGUEL MATOS PEREZ               | SEGURIDAD                                       | SEGURIDAD   | Designada | 5,000.00     | 500.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 4,500.00    |
| JOSE RAFAEL BATISTA                   | SEGURIDAD                                       | SEGURIDAD   | Designada | 15,000.00    | 1,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 13,500.00   |
| JOSE RAFAEL MATIAS COMPRES            | RECAUDACIONES                                   | ENCARGADO DE RECAUDACIONES                          | Designada | 175,000.00   | 26,930.52     | 4,962.24 | 2,628.08 | 1,500.00    | 2,530.17   | 13,277.17   | 123,171.82  |
| JOSE RAFAEL RODRIGUEZ MOREL           | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 2                                | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| JOSE RAMON DE LA ROSA GOMEZ           | SEGURIDAD                                       | SEGURIDAD   | Designada | 14,000.00    | 1,400.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 12,600.00   |
| JOSE RAMON GUZMAN FERRER              | TRAMITACION Y CONTROL DE DOCUMENTACION          | MENSAJERO INTERNO                                   | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 0.00        | 0.00       | 0.00        | 14,113.50   |
| JOSE RAUL MADERA OROPEZA              | REDES E INFRAESTRUCTURA                         | SUB ENCARGADO                                       | Designada | 80,000.00    | 7,043.76      | 2,296.00 | 2,432.00 | 3,000.00    | 0.00       | 3,216.67    | 62,011.57   |
| JOSE ULISES RICARDO ESTEVEZ           | SEGURIDAD                                       | SEGURIDAD   | Designada | 25,000.00    | 2,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 22,500.00   |
| JOSE VICENTE GONZALEZ GARCIA          | UNIDAD DE INFRAESTRUCTURA                       | COORDINADOR   | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 5,000.00    | 0.00       | 0.00        | 39,987.29   |
| JOSE YSIDRO BENCOSME COMPRES          | CONTENIDO Y APLICACIONES                        | COORDINADOR DE CONTENIDO Y APLICACIONES             | Designada | 108,403.00   | 14,274.18     | 3,111.16 | 2,628.08 | 1,000.00    | 1,686.78   | 2,603.37    | 83,099.43   |
| JOSEFA CASTILLO MORILLO               | SERVICIOS GENERALES                             | CONSERJE  | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 0.00        | 0.00       | 0.00        | 14,113.50   |
| JOSELYN TAINA MEDINA CALDERON         | RELACIONES PUBLICAS Y COMUNICACIONES            | ENCARGADO DE COMUNICACIONES                         | Designada | 150,000.00   | 22,470.27     | 4,305.00 | 2,628.08 | 5,000.00    | 0.00       | 9,305.58    | 106,291.07  |
| JOSUE AUZON PEREZ                     | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | FOTOGRAFO   | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| JOVANNY FRANCISCO SOTO ALVAREZ        | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | ANALISTA  | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| JUAN MEDRANO                          | SERVICIOS GENERALES                             | CHOFER  | Designada | 37,646.00    | 0.00          | 1,080.44 | 1,144.44 | 1,000.00    | 0.00       | 13,666.87   | 20,754.25   |
| JUAN ALBERTO TEJADA MENDEZ            | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE OBRAS ZONA DEL CIBAO                  | Designada | 120,000.00   | 17,511.91     | 3,444.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 96,416.01   |
| JUAN ALBERTO BAEZ PEREZ               | UNIDAD DE SOPORTE TECNICOS                      | OPERADOR SOPORTE TECNICO                            | Designada | 35,754.00    | 102.79        | 1,026.14 | 1,086.92 | 0.00        | 0.00       | 0.00        | 33,538.15   |
| JUAN ANTONIO DELGADO REYES            | CONSEJO DIRECTIVO                               | MIEMBRO DEL CONSEJO DIRECTIVO                       | Designada | 321,463.00   | 67,498.10     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 246,374.58  |
| JUAN ANTONIO PAULINO QUIROZ           | UNIDAD DE SEGURIDAD                             | SEGURIDAD   | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| JUAN ANTONIO TERRERO MEDRANO          | SEGURIDAD                                       | SEGURIDAD   | Designada | 17,000.00    | 1,700.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 15,300.00   |
| JUAN ARIEL POLANCO ALBERTO            | CENTRO DE ASISTENCIA AL USUARIO                 | SUPERVISOR DE ASISTENCIA AL USUARIO                 | Designada | 53,240.00    | 1,375.49      | 1,527.98 | 1,618.50 | 4,000.00    | 0.00       | 10,671.74   | 34,046.29   |
| JUAN AULIO ORTIZ TERRERO              | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 3                                | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| JUAN BAUTISTA DIAZ SUSANA             | SEGURIDAD                                       | SEGURIDAD   | Designada | 11,000.00    | 1,100.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,900.00    |
| JUAN CABRERA BAEZ                     | SEGURIDAD                                       | AGENTE DE SEGURIDAD                                 | Designada | 19,000.00    | 1,900.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 17,100.00   |
| JUAN CARLOS MEDINA RAMON              | CONSULTORIA JURIDICA                            | ABOGADO DE CONSULTORIA JURIDICA                     | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 500.00      | 0.00       | 0.00        | 36,489.64   |
| JUAN CARLOS CHALAS                    | SEGURIDAD                                       | SEGURIDAD   | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| JUAN DANIEL BALCACER JIMENEZ          | DESPACHO DE PRESIDENCIA                         | CONSULTOR INTERINSTITUCIONAL DE RELACIONES PUBLICAS | Designada | 192,380.00   | 35,227.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 149,562.33  |
| JUAN JOSE DEL SOCORRO MARTE RODRIGUEZ | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 1                                | Designada | 45,175.00    | 1,376.74      | 1,296.52 | 1,373.32 | 0.00        | 0.00       | 0.00        | 41,128.42   |
| JUAN MANUEL DIAZ GENAO                | GERENCIA ADMINISTRATIVA                         | COORDINADOR ADMINISTRATIVO                          | Designada | 71,398.00    | 5,128.22      | 2,049.12 | 2,170.50 | 1,000.00    | 0.00       | 4,994.42    | 56,055.74   |
| JUAN MANUEL FLORES FABIAN             | TRAMITACION Y CONTROL DE DOCUMENTACION          | MENSAJERO EXTERNO                                   | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 2,000.00    | 0.00       | 0.00        | 21,522.50   |
| JUAN MANUEL ROSARIO ROSARIO           | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 2                                | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| JUAN MARTIN ARDILA GUTIERREZ          | PROTECCION AL USUARIO                           | ANALISTA DE ORIENTACION Y SEGUIMIENTO               | Designada | 60,000.00    | 3,481.18      | 1,722.00 | 1,824.00 | 1,000.00    | 0.00       | 1,555.25    | 50,417.57   |
| JUAN MIGUEL JIMENEZ GUILAMO           | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | TECNICO DE ESTUDIOS DE RADIO Y CONTROL MASTER       | Designada | 55,000.00    | 2,851.33      | 1,578.50 | 1,672.00 | 0.00        | 0.00       | 0.00        | 48,898.17   |
| JUAN MILCIADES DIAZ CARIDAD           | CONSULTORIA JURIDICA                            | ASISTENTE LEGAL DE LA CONSULTORIA JURIDICA          | Designada | 61,226.00    | 4,022.94      | 1,757.18 | 1,861.28 | 1,000.00    | 0.00       | 4,562.10    | 48,022.50   |
| JUAN PABLO JOSE RAMIREZ               | UNIDAD DE SEGURIDAD                             | AUXILIAR DE SEGURIDAD                               | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 0.00        | 0.00       | 0.00        | 14,113.50   |
| JUAN RAMON DE LA CRUZ                 | CLUB RECREATIVO Y DEPORTIVO                     | PLOMERO   | Designada | 14,884.00    | 0.00          | 427.18   | 452.48   | 0.00        | 0.00       | 0.00        | 14,004.34   |
| JUAN RAMON GUERRERO SUAZO             | TECNOLOGIA DE LA INFORMACION Y COMUNICACION TIC | COORDINADOR GENERAL                                 | Designada | 103,476.00   | 13,499.47     | 2,969.76 | 2,628.08 | 0.00        | 0.00       | 0.00        | 84,378.69   |
| JUAN TEMISTOCLES MONTAS DOMINGUEZ     | CONSEJO DIRECTIVO                               | MIEMBRO DEL CONSEJO DIRECTIVO                       | Designada | 0.00         | 0.00          | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 0.00        |
| JUANA DE JESUS MARTINEZ LOPEZ         | SERVICIOS GENERALES                             | AUXILIAR SERVICIOS GENERALES                        | Designada | 30,576.00    | 0.00          | 877.54   | 929.52   | 10,000.00   | 0.00       | 1,305.10    | 17,463.84   |
| JUANA HENRIQUEZ CABA                  | SERVICIOS GENERALES                             | CONSERJE  | Designada | 17,500.00    | 0.00          | 502.26   | 532.00   | 500.00      | 0.00       | 738.42      | 15,227.32   |
| JUANA MERCEDES JIMENEZ                | GERENCIA ADMINISTRATIVA                         | COORDINADOR ADMINISTRATIVO                          | Designada | 70,036.00    | 5,680.80      | 2,010.04 | 2,129.10 | 0.00        | 0.00       | 0.00        | 60,216.06   |



# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                                     | Departamento                                      | Función  | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|--|---|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| JUANA VIONELIS MENDEZ RIVAS                | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | ASISTENTE  | Designada | 100,000.00   | 12,143.02     | 2,870.00 | 2,628.08 | 2,000.00    | 0.00       | 2,049.58    | 78,309.32   |
| JUANCITO OGANDO OGANDO                     | SEGURIDAD   | AGENTE DE SEGURIDAD  | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| JUANITA JUANA SOSA MOREL                   | SERVICIOS GENERALES                               | CONSERJE   | Designada | 12,903.00    | 0.00          | 370.32   | 392.26   | 0.00        | 0.00       | 0.00        | 12,140.42   |
| JUANITO ENCARNACION                        | SEGURIDAD   | SEGURIDAD  | Designada | 3,500.00     | 350.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 3,150.00    |
| JULIA MARISOL BASORA ORTIZ                 | CENTRO DE ASISTENCIA AL USUARIO                   | ANALISTA   | Designada | 50,000.00    | 1,804.70      | 1,435.00 | 1,520.00 | 0.00        | 1,686.78   | 0.00        | 43,553.52   |
| JULIAN VALERA MONTILLA                     | SERVICIOS GENERALES                               | CHOFER   | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 0.00        | 0.00       | 0.00        | 18,818.00   |
| JULIO CESAL MENDEZ MEDINA                  | SEGURIDAD   | SEGURIDAD  | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| JULIO CESAR FLORENTINO MEDINA              | SEGURIDAD   | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| JULIO CESAR FONDEUR GOMEZ                  | SERVICIOS GENERALES                               | CHOFER   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 843.39     | 0.00        | 32,088.11   |
| JULIO RAFAEL CRUZ RODRIGUEZ                | OPERACIONES Y MANTENIMIENTO                       | COORDINADOR DE OPERACIONES Y MANTENIMIENTO                 | Designada | 138,353.00   | 21,757.63     | 3,970.74 | 2,628.08 | 1,000.00    | 843.39     | 16,605.77   | 91,547.39   |
| JULIO SAURY CUEVAS PEREZ                   | SEGURIDAD   | SEGURIDAD  | Designada | 15,000.00    | 1,500.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 13,500.00   |
| JULISSA ISABEL JACOBO PUELLO               | ASUNTOS INTERNACIONALES                           | ANALISTA DE ASUNTOS INTERNACIONALES                        | Designada | 64,183.00    | 2,786.18      | 1,842.06 | 1,951.16 | 4,000.00    | 0.00       | 14,894.71   | 38,708.89   |
| JUSTIN LEONARDO SUBERO DIAZ                | GESTION DE RECURSOS                               | INGENIERO II ANALISIS TECNICO                              | Designada | 128,575.00   | 19,172.44     | 3,690.10 | 2,628.08 | 500.00      | 1,686.78   | 0.00        | 100,897.60  |
| JUSTO ANTONIO ROSARIO TIRADO               | CLUB RECREATIVO Y DEPORTIVO                       | SUPERVISOR GENERAL   | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| JUSTO FRANCISCO PEREZ SANCHEZ              | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | CHOFER   | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 1,000.00    | 0.00       | 1,074.76    | 34,914.88   |
| KELVIN ALBERTO RODRIGUEZ REYNOSO           | IMPLEMENTACION DE PROYECTOS                       | COORDINADOR IMPLEMENTACION DE PROYECTOS                    | Designada | 110,207.00   | 11,976.22     | 3,162.94 | 2,628.08 | 5,000.00    | 0.00       | 12,630.82   | 74,808.94   |
| KELVIN DANIEL RAMOS MORILLO                | SEGURIDAD   | SEGURIDAD  | Designada | 3,500.00     | 350.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 3,150.00    |
| KELVIN RAFAEL SOCORRO DURAN                | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | ANALISTA DE OBRAS  | Designada | 21,586.00    | 0.00          | 619.52   | 656.22   | 0.00        | 0.00       | 0.00        | 20,310.26   |
| KENIA MILAGROS GERMAN LORA                 | CONSEJO DIRECTIVO                                 | ASESOR LEGAL DEL CONSEJO DIRECTIVO                         | Designada | 192,862.00   | 35,347.85     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 149,923.83  |
| KENIA VASQUEZ GUZMAN                       | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | COORDINADOR DE ZONA NOROESTE                               | Designada | 69,878.00    | 3,032.03      | 2,005.50 | 2,124.30 | 1,000.00    | 843.39     | 18,056.29   | 42,816.49   |
| KENNEDY LEDESMA SENA                       | SERVICIOS GENERALES                               | CHOFER   | Designada | 28,093.00    | 0.00          | 806.26   | 854.02   | 2,000.00    | 0.00       | 0.00        | 24,432.72   |
| KENNEDY PINALES ENCARNACION                | SEGURIDAD   | SEGURIDAD  | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| KENNY RAFAEL GOMEZ PEREZ                   | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | EDECAN   | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 0.00        | 0.00       | 0.00        | 18,818.00   |
| KETTY EUGENIA RIVAS PICHARDO               | GESTION DE RECURSOS                               | ANALISTA DE LA GERENCIA TECNICA                            | Designada | 66,550.00    | 5,024.81      | 1,909.98 | 2,023.12 | 1,000.00    | 0.00       | 0.00        | 56,592.09   |
| KIARA ALTAGRACIA SCHEKER CUEVAS            | CENTRO DE ASISTENCIA AL USUARIO                   | ASISTENTE  | Designada | 30,250.00    | 0.00          | 868.18   | 919.60   | 1,000.00    | 0.00       | 0.00        | 27,462.22   |
| KIDALMI CELESTE GOMEZ RODRIGUEZ            | DESARROLLO DE PROYECTOS                           | COORDINADOR DESARROLLO DE PROYECTOS                        | Designada | 70,000.00    | 5,300.35      | 2,009.00 | 2,128.00 | 1,000.00    | 843.39     | 1,025.00    | 57,694.26   |
| LARISSA PETRUSCHKA RODRIGUEZ VELAZQUEZ     | DEPTO. ESTUDIOS ECONOMICO Y ANALISIS ESTADISTICOS | COORDINADOR DE ESTUDIOS ECONOMICOS Y ANALISIS ESTADISTICOS | Designada | 117,861.00   | 16,992.51     | 3,382.62 | 2,628.08 | 0.00        | 0.00       | 6,385.00    | 88,472.79   |
| LAUDIT NOEMI GIL LAMOURTTE                 | ASUNTOS INTERNACIONALES                           | ABOGADO DEL DEPARTAMENTO DE ASUNTOS INTERNACIONALES        | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 1,000.00    | 0.00       | 2,195.00    | 49,466.77   |
| LAURA EMILIA CUELLO COSTE                  | ASUNTOS INTERNACIONALES                           | SUBCOORDINADOR DE ASUNTOS INTERNACIONALES                  | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 500.00      | 0.00       | 0.00        | 66,924.07   |
| LAURA LUISA GRULLON ORTIZ                  | LOGISTICA   | SUB COORDINADOR  | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 1,000.00    | 0.00       | 428.05      | 31,503.45   |
| LAURA MARIA PIMENTEL DIAZ                  | PLANIFICACION ESTRATEGICA                         | ANALISTA GENERALISTA                                       | Designada | 51,739.00    | 2,303.15      | 1,484.90 | 1,572.86 | 500.00      | 0.00       | 0.00        | 45,878.09   |
| LEIDA ARISMAR VINCENT                      | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | COORDINADOR INTERINA DE EVENTOS                            | Designada | 80,000.00    | 9,029.93      | 0.00     | 0.00     | 500.00      | 0.00       | 0.00        | 70,470.07   |
| LENIN ANTONIO HERRERA PLACIDO              | REDES E INFRAESTRUCTURA                           | ANALISTA DE REDES E INFRAESTRUCTURAS                       | Designada | 41,467.00    | 0.00          | 1,190.10 | 1,260.60 | 2,500.00    | 0.00       | 17,602.47   | 18,913.83   |
| LENIN EMILIO SANTOS ARIAS                  | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 3                                       | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| LEONARDO ALBERTY DE JESUS CANELA FERNANDEZ | DIRECCION EJECUTIVA                               | DIRECTOR EJECUTIVO   | Designada | 448,494.00   | 114,200.65    | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 326,703.03  |
| LEONEL SANCHEZ SANCHEZ                     | GESTION HUMANA                                    | ANALISTA   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 2,525.00    | 30,406.50   |
| LETICIA DEL CARMEN TEJADA RIVAS            | CONTENIDO Y APLICACIONES                          | ASISTENTE  | Designada | 45,000.00    | 775.75        | 1,291.50 | 1,368.00 | 2,000.00    | 843.39     | 10,560.78   | 28,160.58   |
| LILIANA DANIRSA ARNO RODRIGUEZ             | CLUB RECREATIVO Y DEPORTIVO                       | ANALISTA   | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 2,000.00    | 0.00       | 1,840.20    | 24,386.80   |
| LIN JOVANKA COSS ZAFRA                     | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | COORDINADOR PROYECTO CIUDAD COLONIAL                       | Designada | 180,065.00   | 30,855.23     | 4,962.24 | 2,628.08 | 10,000.00   | 0.00       | 7,673.50    | 123,945.95  |
| LINA BALAGUER DIAZ                         | INSPECCION  | INGENIERO DE INSPECCION                                    | Designada | 70,000.00    | 5,505.35      | 2,009.00 | 2,128.00 | 5,000.00    | 843.39     | 0.00        | 54,514.26   |
| LINETTE IDALISE URENA CAMILO               | CONSEJO DIRECTIVO                                 | ASESOR LEGAL MIEMBRO DEL CONSEJO DIRECTIVO                 | Designada | 140,000.00   | 22,368.41     | 4,018.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 110,985.51  |
| LINO ANDRES SEVERINO                       | UNIDAD DE PRENSA                                  | FOTOGRAFO  | Designada | 33,605.00    | 0.00          | 964.46   | 1,021.60 | 0.00        | 0.00       | 0.00        | 31,618.94   |
| LISANDRO BAEZ GERMOSEN                     | SEGURIDAD   | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| LISSET ROSARIO DE LOS SANTOS GARCIA        | AUDITORIA INTERNA                                 | AUDITOR  | Designada | 125,000.00   | 18,515.19     | 3,587.50 | 2,628.08 | 0.00        | 843.39     | 2,195.00    | 97,230.84   |
| LISVET CORAL MARTINEZ ESTEVEZ              | GESTION HUMANA                                    | AUXILIAR   | Designada | 26,239.00    | 0.00          | 753.06   | 797.66   | 2,500.00    | 1,686.78   | 0.00        | 20,501.50   |
| LIZANIA MARGARITA PEREZ RODRIGUEZ          | REGULACION  | INGENIERO DE REGULACION                                    | Designada | 67,806.00    | 3,283.21      | 1,946.04 | 2,061.30 | 1,000.00    | 0.00       | 11,008.03   | 48,507.42   |
| LORENA MERCEDES JIMENEZ MICHEL             | PLANIFICACION ESTRATEGICA                         | ANALISTA DE CALIDAD  | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 600.00      | 0.00       | 1,000.00    | 43,387.29   |

# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                                 | Departamento                                     | Función   | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|--|--|---|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| LORENY ANGELY HERRERA CASTILLO         | TESORERIA  | ASISTENTE   | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 0.00        | 0.00       | 0.00        | 40,988.46   |
| LORENZO ANTONIO MARTINEZ LEBRON        | CONTENIDO Y APLICACIONES                         | ENCARGADO DE CONTENIDO Y APLICACIONES             | Designada | 148,140.00   | 24,134.16     | 4,251.62 | 2,628.08 | 2,000.00    | 843.39     | 395.00      | 113,887.75  |
| LOURDES CASTILLO ARISTY                | GERENCIA TECNICA                                 | ANALISTA  | Designada | 82,546.00    | 7,507.05      | 2,369.08 | 2,509.40 | 3,000.00    | 0.00       | 5,325.16    | 61,835.31   |
| LOURDES GUADALUPE MEJIA GONZALEZ       | UNIDAD DE APOYO A LA COMISION TELECOMUNICACIONES | ASISTENTE   | Designada | 91,493.00    | 10,378.85     | 2,625.84 | 2,628.08 | 0.00        | 843.39     | 0.00        | 75,016.84   |
| LOURDES MARIA HERNANDEZ DE CASTILLO    | CENTRO CULTURAL DE LAS TELECOMUNICACIONES        | SUBDIRECTORA Y RESPONSABLE DE PROTOCOLO           | Designada | 169,718.00   | 29,584.69     | 4,870.90 | 2,628.08 | 10,000.00   | 0.00       | 0.00        | 122,634.33  |
| LUCAS ANTONIO BENITEZ PEGUERO          | CLUB RECREATIVO Y DEPORTIVO                      | ANIMADOR INFANTIL                                 | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 2,000.00    | 0.00       | 0.00        | 12,113.50   |
| LUCIA ISADORA RODRIGUEZ PADILLA        | CONSULTORIA JURIDICA                             | ABOGADO DE CONSULTORIA JURIDICA                   | Designada | 59,864.00    | 2,060.22      | 1,718.10 | 1,819.86 | 5,000.00    | 0.00       | 13,557.71   | 35,708.11   |
| LUCIANO BURGOS JIMENEZ                 | TRAMITACION Y CONTROL DE DOCUMENTACION           | MENSAJERO EXTERNO                                 | Designada | 13,500.00    | 0.00          | 387.46   | 410.40   | 0.00        | 0.00       | 0.00        | 12,702.14   |
| LUIFLA DEYADETH ROJAS LOPEZ            | SERVICIOS GENERALES                              | SECRETARIA  | Designada | 42,246.00    | 836.84        | 1,212.46 | 1,284.28 | 2,000.00    | 843.39     | 2,610.21    | 33,458.82   |
| LUIS AGUSTIN VALERIO CARRASCO          | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL       | SUPERVISOR DE ZONA 4                              | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 0.00        | 0.00       | 0.00        | 18,818.00   |
| LUIS ALBERTO JIMENEZ BURGOS            | GESTION HUMANA                                   | ENCARGADO DE GESTION HUMANA                       | Designada | 185,316.00   | 33,461.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 144,264.33  |
| LUIS ALBERTO MENDEZ SENA               | LOGISTICA  | SUB COORDINADOR                                   | Designada | 60,500.00    | 3,886.32      | 1,736.36 | 1,839.20 | 6,000.00    | 0.00       | 0.00        | 47,038.12   |
| LUIS ALBERTO MERAN POCHE               | INFORMATICA                                      | COORDINADOR                                       | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 0.00        | 0.00       | 0.00        | 60,188.97   |
| LUIS ALBERTO REYES PENA                | SISTEMAS Y APLICACIONES                          | COORDINADOR                                       | Designada | 65,000.00    | 4,564.45      | 1,865.50 | 1,976.00 | 0.00        | 843.39     | 0.00        | 55,750.66   |
| LUIS ALFREDO RODRIGUEZ MONTANDON       | UNIDAD DE INFRAESTRUCTURA                        | SUPERVISOR DE OBRAS                               | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 1,500.00    | 0.00       | 2,060.77    | 33,428.87   |
| LUIS BARTOLO BATISTA                   | INSPECCION                                       | INGENIERO DE INSPECCION                           | Designada | 91,124.00    | 10,289.25     | 2,615.26 | 2,628.08 | 54,000.00   | 843.39     | 17,484.67   | 3,263.35    |
| LUIS EMMANUEL THEN DIAZ                | CENTRO CULTURAL DE LAS TELECOMUNICACIONES        | EDECAN  | Designada | 22,000.00    | 0.00          | 631.40   | 668.80   | 0.00        | 0.00       | 0.00        | 20,699.80   |
| LUIS EULOGIO CIPRIAN                   | CENTRO CULTURAL DE LAS TELECOMUNICACIONES        | CONSERVADOR Y RESTAURADOR DE OBRAS DE ARTE        | Designada | 30,250.00    | 0.00          | 868.18   | 919.60   | 1,000.00    | 0.00       | 0.00        | 27,462.22   |
| LUIS FELIZ PIÑEYRO                     | SEGURIDAD  | SEGURIDAD   | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| LUIS FERNANDO GUZMAN FELIZ             | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL       | SUPERVISOR DE ZONA 2                              | Designada | 32,105.00    | 0.00          | 921.42   | 976.00   | 0.00        | 0.00       | 0.00        | 30,207.58   |
| LUIS FERNANDO HOMERO FERNANDEZ PEREZ   | UNIDAD TECNICA DE APOYO (UTEA)                   | ANALISTA DE LA UNIDAD TECNICA DE APOYO (UTEA)     | Designada | 41,373.00    | 0.00          | 1,187.40 | 1,257.74 | 1,500.00    | 0.00       | 9,955.23    | 27,472.63   |
| LUIS MANUEL POLANCO SCOTT              | CONSULTORIA JURIDICA                             | ABOGADO DE CONSULTORIA JURIDICA                   | Designada | 59,864.00    | 3,566.64      | 1,718.10 | 1,819.86 | 1,000.00    | 0.00       | 2,107.98    | 49,651.42   |
| LUIS MIGUEL LECLERC ROJAS              | RELACIONES PUBLICAS Y COMUNICACIONES             | COORDINADOR DE RELACIONES PUBLICAS                | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| LUIS MIGUEL MATA METZ                  | CENTRO CULTURAL DE LAS TELECOMUNICACIONES        | SUPERVISOR DE BODEGA                              | Designada | 35,822.00    | 0.00          | 1,028.10 | 1,088.98 | 1,000.00    | 1,686.78   | 1,143.89    | 29,874.25   |
| LUIS PANCRACIO RAMON ACOSTA            | AUDITORIA INTERNA                                | GERENTE DE AUDITORIA INTERNA                      | Designada | 199,000.00   | 36,671.50     | 4,962.24 | 2,628.08 | 0.00        | 843.39     | 0.00        | 153,894.79  |
| LUIS POMPILO FONDEUR MENDOZA           | CLUB RECREATIVO Y DEPORTIVO                      | SUB ADMINISTRADOR                                 | Designada | 150,000.00   | 24,796.66     | 4,305.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 118,270.26  |
| LUIS RAFAEL CARDENAS                   | GESTION HUMANA                                   | ASISTENTE   | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| LUIS RAUL SCHEKER MENDOZA              | REGULACION Y DEFENSA DE LA COMPETENCIA           | GERENTE DE REGULACION Y DEFENSA DE LA COMPETENCIA | Designada | 192,380.00   | 35,227.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 149,562.33  |
| LUIS ROBERTO JIMENEZ PEREZ             | IMPLEMENTACION DE PROYECTOS                      | INGENIERO DE IMPLEMENTACION DE PROYECTOS          | Designada | 72,600.00    | 6,163.30      | 2,083.62 | 2,207.04 | 0.00        | 0.00       | 0.00        | 62,146.04   |
| LUISA ANGELINA THEN CARABALLO          | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL       | SUPERVISOR DE ZONA 1                              | Designada | 30,506.00    | 0.00          | 875.52   | 927.38   | 500.00      | 843.39     | 3,854.32    | 23,505.39   |
| LUSSIEL GUADALUPE ENCARNACION BERNABEL | DESARROLLO DE PROYECTOS                          | COORDINADOR                                       | Designada | 103,476.00   | 13,499.47     | 2,969.76 | 2,628.08 | 1,500.00    | 0.00       | 0.00        | 82,878.69   |
| LUZ ARGENTINA MARTE SANTANA            | CONSULTORIA JURIDICA                             | CONSULTOR JURIDICO                                | Designada | 185,316.00   | 33,461.35     | 4,962.24 | 2,628.08 | 10,000.00   | 0.00       | 0.00        | 134,264.33  |
| LYDIA ADELA RODRIGUEZ PICHARDO         | DIRECCION EJECUTIVA                              | ASISTENTE PARA CONSEJO DIRECTIVO                  | Designada | 110,750.00   | 15,265.78     | 3,178.52 | 2,628.08 | 500.00      | 0.00       | 15,860.00   | 73,317.62   |
| MAGNOLIA PICHARDO TERRERO              | MEDIACION  | COORDINADOR DE MEDIACION                          | Designada | 78,015.00    | 6,959.31      | 2,239.04 | 2,371.66 | 2,000.00    | 1,686.78   | 2,200.67    | 60,557.54   |
| MAIKA SILVELTH RODRIGUEZ PEREZ         | UNIDAD DE APOYO TECNICO                          | SOPORTE TECNICO                                   | Designada | 50,195.00    | 2,085.24      | 1,440.60 | 1,525.92 | 0.00        | 0.00       | 0.00        | 45,143.24   |
| MALLELI CAROLINA GUZMAN DEL ROSARIO    | CONTABILIDAD                                     | ANALISTA DE CONTABILIDAD                          | Designada | 80,000.00    | 7,347.93      | 2,296.00 | 2,432.00 | 6,000.00    | 0.00       | 2,000.00    | 59,924.07   |
| MANOLO SANTOS CONTRERAS                | SEGURIDAD  | AGENTE DE SEGURIDAD                               | Designada | 3,500.00     | 350.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 3,150.00    |
| MANUEL ANTONIO VERAS ALMANZAR          | SERVICIOS GENERALES                              | CHOFER  | Designada | 35,936.00    | 0.00          | 1,031.36 | 1,092.46 | 2,000.00    | 843.39     | 1,467.11    | 29,501.68   |
| MANUEL DE JESUS MENDOZA PEÑA           | UNIDAD SECRETARIA CUERPOS COLEGIADOS             | ANALISTA DE SECRETARIA DE CUERPOS COLEGIADOS      | Designada | 70,923.00    | 5,679.04      | 2,035.50 | 2,156.06 | 0.00        | 843.39     | 4,278.00    | 55,931.01   |
| MANUEL EMILIO CUSTODIO DIAZ            | CENTRO CULTURAL DE LAS TELECOMUNICACIONES        | AUXILIAR DE MANTENIMIENTO                         | Designada | 29,000.00    | 0.00          | 832.30   | 881.60   | 0.00        | 0.00       | 0.00        | 27,286.10   |
| MANUEL ENRIQUE UREÑA DE LOS SANTOS     | CENTRO DE ASISTENCIA AL USUARIO                  | REPRESENTANTE DE ASISTENCIA AL USUARIO            | Designada | 32,358.00    | 0.00          | 928.68   | 983.68   | 0.00        | 0.00       | 0.00        | 30,445.64   |
| MANUELA GARCIA BALBUENA                | LOGISTICA  | ANALISTA DE COMPRAS                               | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 6,000.00    | 0.00       | 0.00        | 26,931.50   |
| MANUELA CESARINA GUZMAN VALERIO        | CONSULTORIA JURIDICA                             | ABOGADO DE CONSULTORIA JURIDICA                   | Designada | 90,000.00    | 10,016.31     | 2,583.00 | 2,628.08 | 0.00        | 843.39     | 5,785.00    | 68,144.22   |
| MARCELA GERTRUDIS MORENO               | LOGISTICA  | ANALISTA DE COMPRAS                               | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| MARCIA ADALGISA DE LOS SANTOS TORIBIO  | LOGISTICA  | SUPERVISOR  | Designada | 75,000.00    | 5,134.70      | 2,152.50 | 2,280.00 | 10,000.00   | 1,686.78   | 7,975.22    | 45,770.80   |
| MARCIAL AMAURY ARIAS FELIZ             | SERVICIOS GENERALES                              | CHOFER  | Designada | 23,165.00    | 0.00          | 664.84   | 704.22   | 0.00        | 0.00       | 0.00        | 21,795.94   |
| MARCOS ANTONINO SANTANA JIMENEZ        | INSPECCION                                       | INGENIERO DE INSPECCION                           | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |

# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                                   | Departamento                               | Función                                    | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|--|--|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| MARCOS ANTONIO JIMENEZ RIJO              | TRANSPORTACION                             | CHOFER ASIGNADO A PRESIDENCIA              | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 1,530.00    | 35,459.64   |
| MARGARITA MARIA FLORENCIO SANCHEZ        | CONTABILIDAD                               | ANALISTA                                   | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 0.00        | 0.00       | 0.00        | 67,424.07   |
| MARGARITA TERESA VASQUEZ GARCIA          | CLUB RECREATIVO Y DEPORTIVO                | COORDINADOR GENERAL                        | Designada | 100,000.00   | 12,655.41     | 2,870.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 81,846.51   |
| MARIA ANTONIA CHEVALIER NUNEZ DE MERCADO | UNIDAD SECRETARIA CUERPOS COLEGIADOS       | SECRETARIA                                 | Designada | 40,740.00    | 465.69        | 1,169.24 | 1,238.50 | 1,000.00    | 1,686.78   | 3,920.96    | 31,258.83   |
| MARIA BRITO                              | CONSULTORIA JURIDICA                       | ASISTENTE LEGAL DE LA CONSULTORIA JURIDICA | Designada | 61,537.00    | 4,081.46      | 1,766.12 | 1,870.72 | 0.00        | 0.00       | 0.00        | 53,818.70   |
| MARIA CONSUELO RAMIREZ ROJAS             | CONSULTORIA JURIDICA                       | ABOGADO DE CONSULTORIA JURIDICA            | Designada | 59,864.00    | 3,766.64      | 1,718.10 | 1,819.86 | 3,000.00    | 0.00       | 0.00        | 49,559.40   |
| MARIA DE LAS NIEVES DE OVIN CASTILLO     | INSPECCION                                 | ASISTENTE                                  | Designada | 54,203.00    | 2,532.67      | 1,555.62 | 1,647.78 | 0.00        | 843.39     | 0.00        | 47,623.54   |
| MARIA DE LOS ANGELES VILLALONA RAMOS     | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | SUB-COORDINADOR DE EVENTOS                 | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| MARIA DEL CARMEN DIAZ GONZALEZ           | DIRECCION EJECUTIVA                        | SECRETARIA                                 | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 0.00        | 0.00       | 0.00        | 60,188.97   |
| MARIA DOLORES GERALDO ROSO               | GESTION HUMANA                             | ASISTENTE                                  | Designada | 65,000.00    | 4,733.13      | 1,865.50 | 1,976.00 | 500.00      | 0.00       | 768.37      | 55,157.00   |
| MARIA ELENA PEÑA ALMONTE                 | AUDITORIA INTERNA                          | AUDITOR                                    | Designada | 95,000.00    | 11,441.29     | 2,726.50 | 2,628.08 | 0.00        | 0.00       | 0.00        | 78,204.13   |
| MARIA ISABEL MATOS RAMIREZ               | UNIDAD DE INFRAESTRUCTURA                  | COORDINADOR                                | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 1,500.00    | 0.00       | 17,088.88   | 34,072.89   |
| MARIA ISABEL ORTIZ LIZARDO               | CENTRO DE ASISTENCIA AL USUARIO            | REPRESENTANTE DE ASISTENCIA AL USUARIO     | Designada | 37,374.00    | 220.70        | 1,072.64 | 1,136.16 | 0.00        | 843.39     | 0.00        | 34,101.11   |
| MARIA JOSEFINA MARTINEZ GERMAN           | CENTRO DE ASISTENCIA AL USUARIO            | COORDINADOR CENTRO ASISTENCIA AL USUARIO   | Designada | 84,937.00    | 9,009.24      | 2,437.70 | 2,582.08 | 6,000.00    | 0.00       | 3,111.66    | 61,796.32   |
| MARIA LUCIA FABIAN                       | CLUB RECREATIVO Y DEPORTIVO                | CONSERJE                                   | Designada | 14,884.00    | 0.00          | 427.18   | 452.48   | 1,000.00    | 0.00       | 1,035.62    | 11,968.72   |
| MARIA MAGDALENA CASTILLO BATISTA         | CONSULTORIA JURIDICA                       | ASISTENTE LEGAL DE LA CONSULTORIA JURIDICA | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 0.00        | 0.00       | 0.00        | 67,424.07   |
| MARIA MARGARITA FERREIRA PEREZ           | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | ECONOMISTA                                 | Designada | 64,329.00    | 4,038.19      | 1,846.24 | 1,955.60 | 1,000.00    | 843.39     | 7,121.23    | 47,524.35   |
| MARIA TERESA VARGAS GARCIA               | PLANEACION Y EJECUCION PRESUPUESTARIA      | COORDINADOR                                | Designada | 119,493.00   | 14,942.15     | 3,429.44 | 2,628.08 | 3,000.00    | 0.00       | 11,981.60   | 83,511.73   |
| MARIBEL ACOSTA ACOSTA                    | GERENCIA ADMINISTRATIVA                    | COORDINADOR GENERAL                        | Designada | 125,000.00   | 18,726.04     | 3,587.50 | 2,628.08 | 0.00        | 0.00       | 0.00        | 100,058.38  |
| MARICELA RODRIGUEZ CABRERA               | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | EDECAN                                     | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| MARIENNY ELIZABETH TOLENTINO OGANDO      | SEGURIDAD                                  | SEGURIDAD                                  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| MARIO OLIVO SOSA                         | TRAMITACION Y CONTROL DE DOCUMENTACION     | MENSAJERO INTERNO                          | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 1,000.00    | 0.00       | 0.00        | 27,227.00   |
| MARIO SEGUNDO YNOA FRIAS                 | SERVICIOS GENERALES                        | AUXILIAR DE MANTENIMIENTO                  | Designada | 18,000.00    | 0.00          | 516.60   | 547.20   | 0.00        | 0.00       | 0.00        | 16,936.20   |
| MARTA GARCIA DE JESUS                    | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | SUB-COORDINADOR DE EVENTOS                 | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| MARTA ALTAGRACIA DOMINICI                | TRAMITACION Y CONTROL DE DOCUMENTACION     | ASISTENTE                                  | Designada | 36,837.00    | 199.95        | 1,057.22 | 1,119.84 | 1,000.00    | 0.00       | 0.00        | 33,459.99   |
| MARTHA FATIMA BATLLE DE SILFA            | REGULACION Y DEFENSA DE LA COMPETENCIA     | ASISTENTE                                  | Designada | 89,177.00    | 10,027.32     | 2,559.38 | 2,628.08 | 2,000.00    | 0.00       | 0.00        | 71,962.22   |
| MARTHA MERCEDES VALDEZ GARCIA            | CONSULTORIA JURIDICA                       | ASISTENTE                                  | Designada | 55,103.00    | 2,576.06      | 1,581.46 | 1,675.14 | 2,000.00    | 0.00       | 6,980.44    | 40,289.90   |
| MAYELYN DI LELLA GARCIA                  | SEGURIDAD                                  | SEGURIDAD                                  | Designada | 9,000.00     | 900.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 8,100.00    |
| MAYLLERLING ALCANTARA ARIAS              | RELACIONES PUBLICAS Y COMUNICACIONES       | ANALISTA DE MEDIOS DE COMUNICACION         | Designada | 55,000.00    | 2,851.33      | 1,578.50 | 1,672.00 | 2,000.00    | 0.00       | 0.00        | 46,898.17   |
| MAYOBANEX CLIME RIVERA                   | FDT  | INGENIERO DE IMPLEMENTACION DE PROYECTOS   | Designada | 77,215.00    | 5,316.63      | 2,216.08 | 2,347.34 | 1,000.00    | 0.00       | 7,504.80    | 58,830.15   |
| MAYRA ALTAGRACIA DIETSCH RODRIGUEZ       | GERENCIA FINANCIERA                        | COORDINADOR FINANCIERO                     | Designada | 152,534.00   | 25,411.98     | 4,377.72 | 2,628.08 | 1,000.00    | 0.00       | 2,590.00    | 116,526.22  |
| MAYRA FRANCISCA GUZMAN DE LOS SANTOS     | CONSULTORIA JURIDICA                       | ABOGADO UNIDAD TECNICA DE APOYO (UTEA)     | Designada | 100,000.00   | 10,480.76     | 2,870.00 | 2,628.08 | 10,000.00   | 1,686.78   | 10,393.82   | 61,940.56   |
| MELANIA MARTINEZ                         | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 5                       | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 0.00        | 0.00       | 0.00        | 40,988.46   |
| MELANIE JULIANA FERNANDEZ ALMANZAR       | DESARROLLO DE PROYECTOS                    | ASISTENTE                                  | Designada | 40,000.00    | 411.83        | 1,148.00 | 1,216.00 | 1,000.00    | 0.00       | 3,100.00    | 33,124.17   |
| MERCEDES MOLINA DE HERNANDEZ             | FDT  | COORDINADOR UNIDAD DE APOYO TECNICO        | Designada | 130,000.00   | 17,707.80     | 3,731.00 | 2,628.08 | 1,000.00    | 0.00       | 21,529.45   | 83,403.67   |
| MERCEDES AURELIA JUANA LORA MICHEL       | DESPACHO DE PRESIDENCIA                    | ENCARGADO VESPERTINO DESPACHO PRESIDENCIA  | Designada | 150,000.00   | 24,796.66     | 4,305.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 118,270.26  |
| MERCEDES ISABEL INOA GONZALEZ            | DIRECCION EJECUTIVA                        | ASISTENTE DE LA DIRECCION EJECUTIVA        | Designada | 116,666.67   | 16,702.50     | 3,348.33 | 2,628.08 | 0.00        | 0.00       | 0.00        | 93,987.76   |
| MERCEDES MARIA CASTILLO MARTE            | GESTION DE CALIDAD                         | ANALISTA DE CALIDAD                        | Designada | 70,436.00    | 5,327.74      | 2,021.52 | 2,141.26 | 2,500.00    | 0.00       | 5,359.46    | 53,086.02   |
| MERCEDES SOLIS LORENZO                   | LOGISTICA                                  | ANALISTA DE COMPRAS                        | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 8,000.00    | 0.00       | 870.07      | 28,119.57   |
| MIGUEL A CALZADA HERNANDO                | SERVICIOS GENERALES                        | ASISTENTE                                  | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| MIGUEL ANGEL GOMEZ SOTO                  | UNIDAD DE SEGURIDAD                        | SUB ENCARGADO                              | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 0.00        | 0.00       | 0.00        | 60,188.97   |
| MIGUEL ANGEL MENDEZ MEDINA               | SERVICIOS GENERALES                        | COORDINADOR                                | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |
| MIGUEL ANGEL ZAPATA LOPEZ                | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 3                       | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 2,000.00    | 0.00       | 0.00        | 30,931.50   |
| MIGUEL ANTONIO TORRES RODRIGUEZ          | SEGURIDAD                                  | SEGURIDAD                                  | Designada | 21,000.00    | 2,100.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 18,900.00   |
| MIGUEL BASTARDO SANTANA                  | SERVICIOS GENERALES                        | CHOFER                                     | Designada | 32,179.00    | 0.00          | 923.54   | 978.24   | 0.00        | 0.00       | 0.00        | 30,277.22   |
| MIGUEL GALVAN ARNOT                      | SEGURIDAD                                  | AGENTE DE SEGURIDAD                        | Designada | 6,000.00     | 600.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 5,400.00    |
| MIGUEL NUÑEZ PEREZ                       | SERVICIOS GENERALES                        | CHOFER                                     | Designada | 24,965.00    | 0.00          | 716.50   | 758.94   | 0.00        | 0.00       | 0.00        | 23,489.56   |



# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                               | Departamento                               | Función  | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|--------------------------------------|--|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| ONEIDA MAXIMA ZAYAS VEGA DE BAEZ     | CONSULTORIA JURIDICA                       | ABOGADO DE CONSULTORIA JURIDICA                  | Designada | 79,860.00    | 7,815.00      | 2,291.98 | 2,427.74 | 0.00        | 0.00       | 0.00        | 67,325.28   |
| ORFANI MIRELES PEREZ                 | GESTION HUMANA                             | COORDINADOR DE ADMISION Y APLICACION DE PERSONAL | Designada | 85,000.00    | 9,024.06      | 2,439.50 | 2,584.00 | 0.00        | 0.00       | 0.00        | 70,952.44   |
| ORIANA OVALLES MONTES                | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 4                             | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| ORLANDO MARCELINO GUZMAN PEREZ       | DESPACHO DE PRESIDENCIA                    | ASISTENTE  | Designada | 85,000.00    | 9,024.06      | 2,439.50 | 2,584.00 | 0.00        | 0.00       | 0.00        | 70,952.44   |
| ORLANDO MAXIMO LINARES GUZMAN        | RELACIONES PUBLICAS Y COMUNICACIONES       | MENSAJERO INTERNO                                | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| ORLANDO PAREDES MENDEZ               | SEGURIDAD                                  | AGENTE DE SEGURIDAD                              | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| OSCAR ENRIQUE PELLERANO VARGAS       | GESTION HUMANA                             | SUB ENCARGADO                                    | Designada | 132,064.00   | 19,816.35     | 3,790.24 | 2,628.08 | 5,000.00    | 0.00       | 8,257.64    | 92,571.69   |
| OSCAR ERNESTO RAVELO REYES           | TRAMITACION Y CONTROL DE DOCUMENTACION     | AUXILIAR DE ARCHIVO Y DOCUMENTACION              | Designada | 31,821.00    | 0.00          | 913.26   | 967.36   | 2,000.00    | 0.00       | 2,302.62    | 25,637.76   |
| OSCAR RADHAMES MELGEN                | PROTECCION AL USUARIO                      | GERENTE DE PROTECCION AL USUARIO                 | Designada | 199,000.00   | 36,882.35     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 154,527.33  |
| OSIRIS ALEXANDER SOSA PEREZ          | INSPECCION                                 | INGENIERO DE INSPECCION                          | Designada | 63,334.00    | 3,519.62      | 1,817.68 | 1,925.36 | 1,000.00    | 0.00       | 5,728.30    | 49,343.04   |
| OSMELDI DEL CARMEN MORILLO TAPIA     | UNIDAD DE INFRAESTRUCTURA                  | SUPERVISOR DE OBRAS                              | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 5,000.00    | 0.00       | 0.00        | 39,987.29   |
| PABEL DE JESUS ADAMES PEREZ          | SEGURIDAD                                  | AGENTE DE SEGURIDAD                              | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| PABLO ANTONIO RIVERA LARA            | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 1                             | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| PABLO ERNESTO DE JESUS APONTE CELADO | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | COORDINADOR TELEMATICO                           | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 0.00        | 0.00       | 1,833.33    | 58,355.64   |
| PABLO JOSE ABEL COMPRES TAVERAS      | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | SUPERVISOR DE MANTENIMIENTO                      | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 2,000.00    | 0.00       | 3,045.24    | 35,943.22   |
| PABLO RAMIREZ SILVEN                 | SEGURIDAD                                  | AGENTE DE SEGURIDAD                              | Designada | 5,000.00     | 500.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 4,500.00    |
| PANCRACIO RAMIRO RODRIGUEZ           | CLUB RECREATIVO Y DEPORTIVO                | SUPERVISOR DE MANTENIMIENTO                      | Designada | 45,000.00    | 775.75        | 1,291.50 | 1,368.00 | 2,000.00    | 0.00       | 4,199.58    | 35,365.17   |
| PAOLA AIMEE PAREDES ECHAVARRIA       | REGULACION Y DEFENSA DE LA COMPETENCIA     | ANALISTA   | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |
| PAOLA ESTHER CRUZ ALMANZAR           | RECAUDACIONES                              | ASISTENTE DE RECAUDACIONES                       | Designada | 70,000.00    | 4,437.98      | 2,009.00 | 2,128.00 | 30,000.00   | 0.00       | 6,180.25    | 25,244.77   |
| PAOLA VICTORIA ZELLER EFRES          | PLANIFICACION ESTRATEGICA                  | GERENTE DE PLANIFICACION ESTRATEGICA             | Designada | 184,897.00   | 33,356.60     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 2,195.00    | 141,755.08  |
| PATRIA ALTAGRACIA HEREDIA CARRASCO   | CONSEJO DIRECTIVO                          | ASISTENTE DEL CONSEJO DIRECTIVO                  | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 1,000.00    | 0.00       | 0.00        | 59,188.97   |
| PATRICIO TERRERO RUIZ                | UNIDAD DE INFRAESTRUCTURA                  | AUXILIAR   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 1,000.00    | 0.00       | 0.00        | 31,931.50   |
| PEDRO ROJAS GARCIA                   | SEGURIDAD                                  | SEGURIDAD  | Designada | 18,000.00    | 1,800.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 16,200.00   |
| PEDRO ANTONIO LIRIANO TEJADA         | SERVICIOS GENERALES                        | CONSERJE   | Designada | 12,858.00    | 0.00          | 369.02   | 390.88   | 0.00        | 0.00       | 0.00        | 12,098.10   |
| PEDRO ENCARNACION LEMO               | SEGURIDAD                                  | AGENTE DE SEGURIDAD                              | Designada | 7,000.00     | 700.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 6,300.00    |
| PEDRO JOSE CABRERA RODRIGUEZ         | SEGURIDAD                                  | SEGURIDAD  | Designada | 7,000.00     | 700.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 6,300.00    |
| PEDRO LEONARDO VERAS                 | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 1                             | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| PEDRO RADHAMES JAVIER GUERRA         | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | CURADOR EDITOR                                   | Designada | 27,500.00    | 0.00          | 789.26   | 836.00   | 500.00      | 0.00       | 0.00        | 25,374.74   |
| PEDRO RAFAEL CABRERA MARTINEZ        | LOGISTICA                                  | ENCARGADO DE ALMACEN                             | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 0.00        | 0.00       | 0.00        | 67,424.07   |
| PETRA ALEXANDRA SAVIÑON FERRERAS     | DEPARTAMENTO DE COMUNICACIONES             | COORDINADOR                                      | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| PHILIP RAFAEL FAJARDO PEREZ          | TRAMITACION Y CONTROL DE DOCUMENTACION     | MENSAJERO INTERNO                                | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 2,000.00    | 0.00       | 3,604.51    | 13,213.49   |
| PIO DEL ROSARIO ALMONTE              | UNIDAD DE SEGURIDAD                        | AUXILIAR DE SEGURIDAD                            | Designada | 20,512.00    | 0.00          | 588.70   | 623.56   | 0.00        | 0.00       | 0.00        | 19,299.74   |
| PRIMITIVO GARCIA ROSARIO             | SEGURIDAD                                  | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| PRISCILLA MINERVA GROSS ABREU        | GESTION HUMANA                             | COORDINADOR DE CLIMA LABORAL                     | Designada | 98,548.00    | 12,302.83     | 2,828.32 | 2,628.08 | 3,000.00    | 0.00       | 2,195.00    | 75,593.77   |
| RAFAEL ALEJO SANCHEZ MELO            | REGULACION Y DEFENSA DE LA COMPETENCIA     | INGENIERO TECNICO DE LA DIRECCION EJECUTIVA      | Designada | 171,881.00   | 30,109.92     | 4,932.98 | 2,628.08 | 4,000.00    | 0.00       | 5,638.05    | 124,571.97  |
| RAFAEL ANTONIO DIAZ DE CASTILLO      | SERVICIOS GENERALES                        | CHOFER   | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| RAFAEL DE JESUS MATEO PERALTA        | CENTRO DE ASISTENCIA AL USUARIO            | SUPERVISOR DE ASISTENCIA AL USUARIO              | Designada | 53,240.00    | 1,620.14      | 1,527.98 | 1,618.50 | 1,500.00    | 0.00       | 6,644.75    | 40,328.63   |
| RAFAEL ELIGIO GOMEZ BATISTA          | SISTEMAS Y APLICACIONES                    | ENCARGADO DEPTO DE SISTEMAS Y APLICACIONES       | Designada | 90,000.00    | 10,227.16     | 2,583.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 74,561.76   |
| RAFAEL FELIPE SANCHEZ CARDENES       | DESARROLLO DE PROYECTOS                    | COORDINADOR                                      | Designada | 90,000.00    | 9,852.16      | 2,583.00 | 2,628.08 | 3,000.00    | 0.00       | 1,500.00    | 70,436.76   |
| RAFAEL LEONIDAS REYES HERASME        | AUDITORIA INTERNA                          | AUDITOR  | Designada | 95,000.00    | 9,783.73      | 2,726.50 | 2,628.08 | 1,000.00    | 0.00       | 8,937.25    | 69,924.44   |
| RAFAEL SOSA ULLOA                    | CLUB RECREATIVO Y DEPORTIVO                | CAMARERO   | Designada | 14,884.00    | 0.00          | 427.18   | 452.48   | 0.00        | 0.00       | 0.00        | 14,004.34   |
| RAIMUNDO OVIDIO HENRIQUEZ ALMONTE    | INSPECCION                                 | ENCARGADO DEL DEPARTAMENTO DE INSPECCION         | Designada | 163,696.00   | 27,911.54     | 4,698.08 | 2,628.08 | 0.00        | 843.39     | 0.00        | 127,614.91  |
| RAISA ESTHER PEÑA                    | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | CAMARERO   | Designada | 33,000.00    | 0.00          | 947.10   | 1,003.20 | 4,000.00    | 0.00       | 1,219.64    | 25,830.06   |
| RAMON HERNANDEZ HENRIQUEZ            | SEGURIDAD                                  | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| RAMON ADRIANO PIMENTEL CORDERO       | SEGURIDAD                                  | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| RAMON ANDRES PAULINO GUTIERREZ       | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 1                             | Designada | 47,325.00    | 1,680.18      | 1,358.22 | 1,438.68 | 0.00        | 0.00       | 0.00        | 42,847.92   |
| RAMON ANTONIO ALMANZAR PICHARDO      | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 2                             | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 3,000.00    | 0.00       | 6,684.14    | 23,247.36   |

# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                            | Departamento                               | Función   | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|-----------------------------------|--|---|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| RAMON ANTONIO PAYAMPS SANCHEZ     | CONTABILIDAD                               | ANALISTA  | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 800.00      | 0.00       | 1,466.00    | 38,722.46   |
| RAMON ANTONIO ALTAGRACIA ORTIZ    | ASUNTOS INTERNACIONALES                    | ENCARGADO   | Designada | 132,000.00   | 20,425.81     | 3,788.40 | 2,628.08 | 0.00        | 0.00       | 0.00        | 105,157.71  |
| RAMON ANTONIO DE LA CRUZ DE LEON  | SEGURIDAD                                  | SEGURIDAD   | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| RAMON ANTONIO NINA REYES          | SERVICIOS GENERALES                        | SUPERVISOR  | Designada | 35,000.00    | 0.00          | 1,041.63 | 1,103.33 | 2,000.00    | 0.00       | 13,973.00   | 16,882.04   |
| RAMON ANTONIO NUÑEZ CARABALLO     | TRAMITACION Y CONTROL DE DOCUMENTACION     | AUXILIAR DE MENSAJERIA INTERNA                          | Designada | 47,121.00    | 1,651.38      | 1,352.38 | 1,432.48 | 1,250.00    | 0.00       | 0.00        | 41,434.76   |
| RAMON ANTONIO NUÑEZ FERNANDEZ     | RELACIONES PUBLICAS Y COMUNICACIONES       | PERIODISTA  | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 1,250.00    | 0.00       | 0.00        | 31,681.50   |
| RAMON ANTONIO PRESENTACION GIL    | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | COORDINADOR DE ZONAS                                    | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| RAMON ANTONIO RAMON               | OPERACIONES Y MANTENIMIENTO                | SERENO  | Designada | 11,440.00    | 0.00          | 328.32   | 347.78   | 0.00        | 0.00       | 0.00        | 10,763.90   |
| RAMON ARMANDO BURGOS FLORIAN      | GESTION HUMANA                             | COORDINADOR GESTION HUMANA EN CCT                       | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 0.00        | 0.00       | 0.00        | 67,424.07   |
| RAMON DARIO MARTIN GUILLEN CASTRO | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | ASESOR LEGAL  | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |
| RAMON ISIDRO ESCOTO DOMINGUEZ     | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 3                                    | Designada | 52,296.00    | 2,381.76      | 1,500.90 | 1,589.80 | 0.00        | 0.00       | 0.00        | 46,823.54   |
| RAMON LOPEZ JIMENEZ               | SEGURIDAD                                  | AGENTE DE SEGURIDAD                                     | Designada | 30,000.00    | 3,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 27,000.00   |
| RAMONA BORGES GERALDO             | RELACIONES PUBLICAS Y COMUNICACIONES       | ASISTENTE   | Designada | 26,877.00    | 0.00          | 771.36   | 817.06   | 500.00      | 0.00       | 526.00      | 24,262.58   |
| RAMONA ANTONIA HIDALGO HERNANDEZ  | TRAMITACION Y CONTROL DE DOCUMENTACION     | SECRETARIA  | Designada | 43,680.00    | 1,165.74      | 1,253.62 | 1,327.88 | 500.00      | 0.00       | 922.67      | 38,510.09   |
| RAMONA DEL CARMEN PAYAMPS CRUZ    | PROTOCOLO                                  | AUXILIAR DE EVENTOS                                     | Designada | 24,934.00    | 0.00          | 715.60   | 758.00   | 1,000.00    | 0.00       | 0.00        | 22,460.40   |
| RAMONA KEIRY GERMOSEN DE LA CRUZ  | DESPACHO DE PRESIDENCIA                    | ASESORA DE POLITICAS TIC                                | Designada | 160,000.00   | 25,604.84     | 4,592.00 | 2,628.08 | 5,000.00    | 0.00       | 8,474.05    | 113,701.03  |
| RAQUEL DENISSE GOMEZ FERMIN       | CONSULTORIA JURIDICA                       | ABOGADO DE GERENCIA DE PROTECCION AL USUARIO            | Designada | 79,860.00    | 7,815.00      | 2,291.98 | 2,427.74 | 1,000.00    | 0.00       | 5,713.25    | 60,612.03   |
| RAQUEL OLIMPIA MONZON GONZALEZ    | PLANEACION Y EJECUCION PRESUPUESTARIA      | ANALISTA DE PLANEACION Y EJECUCION PRESUPUESTARIA       | Designada | 64,183.00    | 2,700.41      | 1,842.06 | 1,951.16 | 1,800.00    | 1,686.78   | 9,832.09    | 44,370.50   |
| REINA YOSSELIN VASQUEZ SANTOS     | SERVICIOS GENERALES                        | CONSERJE  | Designada | 13,500.00    | 0.00          | 387.46   | 410.40   | 1,000.00    | 0.00       | 2,449.60    | 9,252.54    |
| REINERO FLORIAN DIAZ              | SEGURIDAD                                  | SEGURIDAD   | Designada | 3,500.00     | 350.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 3,150.00    |
| REY EDUARDO MERCEDES BASTARDO     | SEGURIDAD                                  | SEGURIDAD   | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| REYNA VASQUEZ SAMUEL              | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 2                                    | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| RHADA ENRIQUETA MAZARA PARED      | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | ASISTENTE   | Designada | 61,463.00    | 3,119.29      | 1,763.98 | 1,868.48 | 1,000.00    | 843.39     | 5,049.37    | 47,818.49   |
| RICARDO ARTURO MEJIA NUÑEZ        | SERVICIOS GENERALES                        | COORDINADOR   | Designada | 70,036.00    | 5,680.80      | 2,010.04 | 2,129.10 | 7,500.00    | 0.00       | 2,195.00    | 50,521.06   |
| RICARDO ELIAS MEJIA               | UNIDAD DE SEGURIDAD                        | SEGURIDAD   | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| RICARDO ENRIQUE SALAZAR ALBERTI   | DEFENSA DE LA COMPETENCIA                  | ECONOMISTA JUNIOR                                       | Designada | 0.00         | 0.00          | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 0.00        |
| RICHARD NIXON SARMIENTO ROSARIO   | SERVICIOS GENERALES                        | CHOFER  | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 2,000.00    | 0.00       | 3,000.00    | 23,227.00   |
| RITA MARIBI HERNANDEZ VALENTIN    | SEGURIDAD                                  | SEGURIDAD   | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| ROBERT ALEXANDER BELLO CANDELARIO | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 1                                    | Designada | 75,000.00    | 6,671.81      | 2,152.50 | 2,280.00 | 5,000.00    | 0.00       | 1,000.00    | 57,895.69   |
| ROBERT RAFAEL MARTINEZ ROSSIS     | UNIDAD DE SOPORTE TECNICOS                 | OPERADOR SOPORTE TECNICO                                | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| ROBERTO DESPRADEL CATRAIN         | CONSEJO DIRECTIVO                          | MIEMBRO DEL CONSEJO DIRECTIVO                           | Designada | 321,463.00   | 67,498.10     | 4,962.24 | 2,628.08 | 0.00        | 0.00       | 0.00        | 246,374.58  |
| ROBERTO ANTONIO MARIANO OVIEDO    | SEGURIDAD                                  | SEGURIDAD   | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| ROBERTO ANTONIO MUÑOZ GARCIA      | SEGURIDAD                                  | AGENTE DE SEGURIDAD                                     | Designada | 7,000.00     | 700.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 6,300.00    |
| ROBERTO ANTONIO REYES REYES       | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | TECNICO TELEMATICO EQUIPOS QUANTEL                      | Designada | 45,175.00    | 1,376.74      | 1,296.52 | 1,373.32 | 0.00        | 0.00       | 0.00        | 41,128.42   |
| ROBERTO CARLOS POCHE DE LEON      | UNIDAD DE PRENSA                           | PERIODISTA  | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| ROBERTO ENCARNACION ALCANTARA     | SERVICIOS GENERALES                        | CHOFER  | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 5,000.00    | 0.00       | 4,502.61    | 23,428.89   |
| ROBERTO NELSON RAMIREZ            | SERVICIOS GENERALES                        | SUPERVISOR  | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| ROBIN VARGAS MEJIA                | SERVICIOS GENERALES                        | CHOFER  | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| ROBIN MANUEL CRUCETA JIMENEZ      | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 4                                    | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 0.00        | 0.00       | 0.00        | 14,113.50   |
| ROBINSON GOMEZ DE JESUS           | TRAMITACION Y CONTROL DE DOCUMENTACION     | AUXILIAR DE REPRODUCCION DE DOCUMENTOS Y ENCUADERNACION | Designada | 24,934.00    | 0.00          | 715.60   | 758.00   | 1,500.00    | 0.00       | 1,219.64    | 20,740.76   |
| ROBINSON CAPELLAN DE LA ROSA      | SERVICIOS GENERALES                        | CHOFER  | Designada | 38,521.00    | 0.00          | 1,105.56 | 1,171.04 | 2,000.00    | 0.00       | 11,299.60   | 22,944.80   |
| ROCIO JOSSELINE DURAND VILORIA    | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 1                                    | Designada | 40,000.00    | 646.36        | 1,148.00 | 1,216.00 | 0.00        | 0.00       | 0.00        | 36,989.64   |
| ROCIO VALENZUELA DOMINGUEZ        | UNIDAD DE SUPERVISION Y SEGUIMIENTO        | ASISTENTE   | Designada | 16,876.00    | 0.00          | 484.34   | 513.04   | 0.00        | 843.39     | 0.00        | 15,035.23   |
| ROGER ROBINSON VILLALONA          | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | CAMAROGRAFO   | Designada | 32,430.00    | 0.00          | 930.74   | 985.88   | 1,500.00    | 843.39     | 6,000.00    | 22,169.99   |
| ROLANDO ILDEFONSO MATA BAUTISTA   | ANALISIS TECNICO                           | INGENIERO II ANALISIS TECNICO                           | Designada | 71,398.00    | 5,937.11      | 2,049.12 | 2,170.50 | 1,000.00    | 0.00       | 0.00        | 60,241.27   |
| ROMAN PENA PAREDES                | SEGURIDAD                                  | AGENTE DE SEGURIDAD                                     | Designada | 20,000.00    | 2,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 18,000.00   |
| ROMEIO ALBERTO ROMAN PEREZ        | LOGISTICA                                  | ANALISTA  | Designada | 77,040.00    | 7,151.67      | 2,211.04 | 2,342.02 | 0.00        | 0.00       | 0.00        | 65,335.27   |

# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                                 | Departamento                                      | Función  | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|--|---|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| ROSA ANGELICA GUERRERO SANCHEZ         | ASUNTOS INSTITUCIONALES                           | ASISTENTE  | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| ROSA ANYELI ROSA REYES                 | LOGISTICA   | CONSERJE   | Designada | 18,605.00    | 0.00          | 533.96   | 565.60   | 0.00        | 0.00       | 0.00        | 17,505.44   |
| ROSA DELIA LEDESMA ROMAN               | PROTOCOLO   | CAMARERO   | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 1,000.00    | 0.00       | 0.00        | 22,522.50   |
| ROSA EMILIA DECHAMPS GUTIERREZ         | FDT   | ASISTENTE  | Designada | 60,982.00    | 3,639.67      | 1,750.18 | 1,853.86 | 2,000.00    | 1,686.78   | 1,443.56    | 48,607.95   |
| ROSA KARINA SANCHEZ RODRIGUEZ          | CONTABILIDAD                                      | ANALISTA DE CONTABILIDAD                           | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 2,000.00    | 0.00       | 5,180.28    | 60,243.79   |
| ROSA LILIAN SOSA MATEO                 | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 2                               | Designada | 26,893.00    | 0.00          | 771.82   | 817.54   | 1,000.00    | 0.00       | 0.00        | 24,303.64   |
| ROSA MARGARITA SILVERIO CABRERA        | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 3                               | Designada | 38,500.00    | 0.00          | 1,104.96 | 1,170.40 | 1,500.00    | 843.39     | 6,743.75    | 27,137.50   |
| ROSA MARIA DE LOS SANTOS TAVAREZ       | DESARROLLO DE PROYECTOS                           | COORDINADOR DESARROLLO DE PROYECTOS                | Designada | 113,824.00   | 16,012.23     | 3,266.74 | 2,628.08 | 1,000.00    | 0.00       | 0.00        | 90,916.95   |
| ROSANGELA TEJEDA GUERRERO              | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | COORDINADOR MUSEOGRAFIA CENTRO CULTURAL            | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |
| ROSEIBY JOCELIN CRUZ CAMPILLO          | PLANEACION Y EJECUCION PRESUPUESTARIA             | ENCARGADO DE PLANEACION Y EJECUCION PRESUPUESTARIA | Designada | 180,065.00   | 32,148.60     | 4,962.24 | 2,628.08 | 10,000.00   | 0.00       | 0.00        | 130,326.08  |
| ROSENDO RAMON PEÑA PEREZ               | SERVICIOS GENERALES                               | CHOFER   | Designada | 35,000.00    | 0.00          | 1,004.50 | 1,064.00 | 0.00        | 0.00       | 0.00        | 32,931.50   |
| RUBEN VALDEZ CACERES                   | SERVICIOS GENERALES                               | CHOFER   | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| SACHA MARIELA SANTOS MOLINA            | ASUNTOS INTERNACIONALES                           | ANALISTA DE ASUNTOS INTERNACIONALES                | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| SAIDE MARITZA LARA MARTINEZ            | UNIDAD SECRETARIA CUERPOS COLEGIADOS              | ANALISTA DE SECRETARIA DE CUERPOS COLEGIADOS       | Designada | 82,655.00    | 8,050.76      | 2,372.20 | 2,512.72 | 2,000.00    | 1,686.78   | 395.00      | 65,637.54   |
| SALVADOR HUMBERTO MATOS MENDEZ         | SERVICIOS GENERALES                               | CHOFER   | Designada | 37,646.00    | 983.02        | 1,216.46 | 1,288.51 | 1,000.00    | 0.00       | 0.00        | 33,158.01   |
| SAMUEL AGUSTIN PEREZ MEDINA            | IMPLEMENTACION DE PROYECTOS                       | SOPORTE TECNICO                                    | Designada | 25,410.00    | 0.00          | 729.26   | 772.46   | 2,000.00    | 843.39     | 3,600.33    | 17,464.56   |
| SANDRA JACQUELIN CABRERA MARTINEZ      | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | ENCARGADO REGIONAL NORTE DE LAS SALAS DIGITALES    | Designada | 100,000.00   | 12,655.41     | 2,870.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 81,846.51   |
| SANDY RUIZ FELIZ                       | SEGURIDAD   | AGENTE DE SEGURIDAD                                | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| SANTO PINEDA LARA                      | SERVICIOS GENERALES                               | SUPERVISOR DE MAYORDOMIA                           | Designada | 44,007.00    | 4,868.85      | 1,885.76 | 1,982.95 | 0.00        | 0.00       | 0.00        | 35,269.44   |
| SANTO CONFESOR MELO MENDEZ             | SEGURIDAD   | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| SANTO FELIPE REYES OZUNA               | SEGURIDAD   | SEGURIDAD  | Designada | 19,000.00    | 1,900.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 17,100.00   |
| SARA MORETA DE REYES                   | FDT   | COORDINADOR FINANCIERO                             | Designada | 145,270.00   | 23,648.10     | 4,169.24 | 2,628.08 | 10,000.00   | 0.00       | 0.00        | 104,824.58  |
| SARAH PEÑA AGRAMONTE                   | SEGURIDAD   | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| SARAH ESTHER MATEO RAMIREZ             | DEPTO. ESTUDIOS ECONOMICO Y ANALISIS ESTADISTICOS | ANALISTA   | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 500.00      | 0.00       | 0.00        | 27,727.00   |
| SARAH MERCEDES MENA PABON DE PERALTA   | DIRECCION EJECUTIVA                               | ASISTENTE DE LA DIRECCION EJECUTIVA                | Designada | 116,666.67   | 16,702.50     | 3,348.33 | 2,628.08 | 0.00        | 0.00       | 0.00        | 93,987.76   |
| SCARLET JOANA CAMACHO ESPINOSA         | DEFENSA DE LA COMPETENCIA                         | ECONOMISTA JUNIOR                                  | Designada | 45,000.00    | 1,352.04      | 1,291.50 | 1,368.00 | 3,000.00    | 0.00       | 0.00        | 37,988.46   |
| SHARMIN ARELIS DIAZ ESCOTO             | RELACIONES PUBLICAS Y COMUNICACIONES              | COORDINADOR DE RELACIONES PUBLICAS                 | Designada | 100,000.00   | 12,655.41     | 2,870.00 | 2,628.08 | 1,000.00    | 0.00       | 0.00        | 80,846.51   |
| SILVIO FERRER CASTILLO                 | CENTRO CULTURAL DE LAS TELECOMUNICACIONES         | SUPERVISOR DE MANTENIMIENTO DE EQUIPOS             | Designada | 47,434.00    | 1,695.56      | 1,361.36 | 1,442.00 | 500.00      | 0.00       | 0.00        | 42,435.08   |
| SIMEON CABRERA DIAZ                    | SEGURIDAD   | SEGURIDAD  | Designada | 12,000.00    | 1,200.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 10,800.00   |
| SIXTO SOLIS CORDERO                    | SEGURIDAD   | AGENTE DE SEGURIDAD                                | Designada | 5,000.00     | 500.00        | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 4,500.00    |
| SOCRATES DE JESUS VERAS GARCIA         | SEGURIDAD   | SEGURIDAD  | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| SOCRATES ELIAS MARTINEZ DE MOYA        | REGULACION Y DEFENSA DE LA COMPETENCIA            | ENCARGADO  | Designada | 192,380.00   | 35,227.35     | 4,962.24 | 2,628.08 | 3,000.00    | 0.00       | 0.00        | 146,562.33  |
| SOLIS RADHAMES ANTONIO CASTILLO SANTOS | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 4                               | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 1,500.00    | 0.00       | 0.00        | 22,022.50   |
| SOPHY MARILUZ MATOS FERNANDEZ          | TRAMITACION Y CONTROL DE DOCUMENTACION            | COORDINADOR DEL CENTRO DE DOCUMENTACION            | Designada | 66,550.00    | 3,855.52      | 1,909.98 | 2,023.12 | 3,000.00    | 843.39     | 8,341.99    | 46,576.00   |
| STALIN JOSE MONTAS SALADIN             | TRAMITACION Y CONTROL DE DOCUMENTACION            | AUXILIAR DE ARCHIVO Y DOCUMENTACION                | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |
| STEPHANIE AIMEE PADILLA MONEGRO        | PROTOCOLO   | DELEGADO DE PROTOCOLO                              | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 0.00        | 0.00       | 0.00        | 44,987.29   |
| TALIA YOCASTA RAMIREZ NUÑEZ            | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL        | SUPERVISOR DE ZONA 2                               | Designada | 26,893.00    | 0.00          | 771.82   | 817.54   | 0.00        | 0.00       | 0.00        | 25,303.64   |
| TAMMY NATALIE RIVERA REYES             | UNIDAD DE FACTURACION                             | ANALISTA DE GESTION DE AUTORIZACIONES              | Designada | 43,441.00    | 844.57        | 1,246.76 | 1,320.60 | 1,000.00    | 0.00       | 3,568.55    | 35,460.52   |
| TANIA AMELFI RAMIREZ ANTIGUA           | UNIDAD DE MERCADEO                                | AUXILIAR   | Designada | 28,928.00    | 0.00          | 830.24   | 879.42   | 0.00        | 0.00       | 0.00        | 27,218.34   |
| TERESA ARIAS SANCHEZ                   | PROTECCION AL USUARIO                             | ECONOMISTA   | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 10,000.00   | 0.00       | 0.00        | 57,424.07   |
| TERESA BATISTA MEDINA                  | CLUB RECREATIVO Y DEPORTIVO                       | CONSERJE   | Designada | 14,884.00    | 0.00          | 427.18   | 452.48   | 0.00        | 0.00       | 0.00        | 14,004.34   |
| TERESA DEL CARMEN CONCEPCION MOREL     | PROTOCOLO   | ENCARGADO DE PROTOCOLO                             | Designada | 163,696.00   | 27,700.70     | 4,698.08 | 2,628.08 | 4,000.00    | 1,686.78   | 12,283.24   | 110,699.12  |
| TERESA JOSEFINA ESPINOLA MOYA          | PROTECCION AL USUARIO                             | ENCARGADO  | Designada | 163,696.00   | 24,377.88     | 4,698.08 | 2,628.08 | 1,000.00    | 1,686.78   | 17,430.92   | 111,874.26  |
| TITO ALEXIS RAMIREZ NOVA               | SEGURIDAD   | SEGURIDAD  | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| TOMAS GUZMAN AMPARO                    | SEGURIDAD   | SEGURIDAD  | Designada | 16,000.00    | 1,600.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 14,400.00   |
| TOMAS ALBERTO HERNANDEZ BISONO         | RECAUDACIONES                                     | RECAUDADOR   | Designada | 80,000.00    | 6,279.60      | 2,296.00 | 2,432.00 | 35,400.00   | 1,686.78   | 11,360.99   | 20,544.63   |
| TOMAS EDUARDO HOLGUIN PEREZ            | GERENCIA TECNICA                                  | ECONOMISTA   | Designada | 90,000.00    | 10,227.16     | 2,583.00 | 2,628.08 | 0.00        | 0.00       | 4,290.00    | 70,271.76   |



# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                             | Departamento                                    | Función  | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|------------------------------------|---|--|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| URSULA RAQUEL MARICHAL CARVAJAL    | ASUNTOS INSTITUCIONALES                         | COORDINADOR DE ASUNTOS INSTITUCIONALES         | Designada | 84,700.00    | 8,953.49      | 2,430.90 | 2,574.88 | 0.00        | 0.00       | 0.00        | 70,740.73   |
| UTAN TEMISTOCLES RUIZ FERNANDEZ    | UNIDAD DE INFRAESTRUCTURA                       | COORDINADOR GENERAL                            | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 0.00        | 0.00       | 3,100.00    | 64,324.07   |
| VANESSA MARIA SALADIN DIAZ         | GERENCIA TECNICA                                | ASISTENTE                                      | Designada | 66,550.00    | 4,355.69      | 1,909.98 | 2,023.12 | 2,000.00    | 0.00       | 4,946.82    | 51,314.39   |
| VENTURA ANTONIO GARCIA SANTIAGO    | UNIDAD DE MERCADEO                              | COORDINADOR DE MERCADEO                        | Designada | 84,937.00    | 9,009.24      | 2,437.70 | 2,582.08 | 0.00        | 0.00       | 0.00        | 70,907.98   |
| VERIOSKA ADELEYNE MELLA JAVIER     | GESTION HUMANA                                  | ANALISTA                                       | Designada | 80,000.00    | 6,511.93      | 2,296.00 | 2,432.00 | 5,000.00    | 0.00       | 5,344.00    | 58,416.07   |
| VIANEL JOELY DE JESUS VERAS PUJOLS | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 1                           | Designada | 63,566.00    | 4,463.28      | 1,824.34 | 1,932.40 | 0.00        | 0.00       | 0.00        | 55,345.98   |
| VIANELA EMILIA ROSARIO MEDRANO     | TRAMITACION Y CONTROL DE DOCUMENTACION          | RECEPCIONISTA                                  | Designada | 50,000.00    | 1,668.71      | 1,435.00 | 1,520.00 | 2,000.00    | 843.39     | 3,020.98    | 39,511.92   |
| VIANNY MARVELY URIBE DUVAL         | CONSULTORIA JURIDICA                            | ABOGADO DE CONSULTORIA JURIDICA                | Designada | 55,000.00    | 1,795.23      | 1,578.50 | 1,672.00 | 500.00      | 0.00       | 9,030.50    | 40,423.77   |
| VICTOR MARTINEZ GARCIA             | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | EDITOR   | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 0.00        | 23,522.50   |
| VICTOR ALEXANDER CONCEPCION ALEJO  | SEGURIDAD                                       | SEGURIDAD                                      | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| VICTOR ALFONSO TORRES DESENA       | SEGURIDAD                                       | SEGURIDAD                                      | Designada | 14,500.00    | 1,450.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 13,050.00   |
| VICTOR CABRERA MARTINEZ            | LOGISTICA                                       | COORDINADOR DE REPARACION ALMACEN V CENTENARIO | Designada | 70,000.00    | 5,674.03      | 2,009.00 | 2,128.00 | 0.00        | 0.00       | 0.00        | 60,188.97   |
| VICTOR CUEVAS CUEVAS               | SEGURIDAD                                       | SEGURIDAD                                      | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| VICTOR DE JESUS ALVAREZ GOMEZ      | FDT   | COORDINADOR DE PROYECTOS                       | Designada | 84,700.00    | 8,953.49      | 2,430.90 | 2,574.88 | 0.00        | 0.00       | 0.00        | 70,740.73   |
| VICTOR MANUEL RAMIREZ GOMEZ        | SERVICIOS GENERALES                             | SUPERVISOR DE MAYORDOMIA                       | Designada | 44,007.00    | 3,823.41      | 1,726.75 | 1,829.04 | 0.00        | 0.00       | 1,300.00    | 35,327.80   |
| VICTOR MANUEL AYBAR RUSSO          | TESORERIA                                       | COORDINADOR DE TESORERIA                       | Designada | 150,000.00   | 24,796.66     | 4,305.00 | 2,628.08 | 0.00        | 0.00       | 0.00        | 118,270.26  |
| VIVIANA AMELIA RICARDO SOSA        | DESARROLLO DE PROYECTOS                         | ENCARGADO DESARROLLO DE PROYECTOS              | Designada | 134,673.00   | 21,074.88     | 3,865.12 | 2,628.08 | 2,000.00    | 0.00       | 5,656.12    | 99,448.80   |
| WANDA ELIZABETH DE OCA MATOS       | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | AUXILIAR                                       | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 0.00        | 0.00       | 9,000.00    | 58,424.07   |
| WANDA ESCARLES SOLIS               | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 4                           | Designada | 15,000.00    | 0.00          | 430.50   | 456.00   | 0.00        | 0.00       | 0.00        | 14,113.50   |
| WARSI NATANAEL PEREZ MONTERO       | SEGURIDAD                                       | SEGURIDAD                                      | Designada | 12,000.00    | 1,200.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 10,800.00   |
| WELINTON A. PEREZ GARCIA           | SEGURIDAD                                       | AGENTE DE SEGURIDAD                            | Designada | 19,000.00    | 1,900.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 17,100.00   |
| WENDIS ROMERIS NOVAS CUEVAS        | SEGURIDAD                                       | SEGURIDAD                                      | Designada | 12,000.00    | 1,200.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 10,800.00   |
| WENDY DEL PILAR BAEZ BURGOS        | PLANIFICACION ESTRATEGICA                       | ASISTENTE                                      | Designada | 65,895.00    | 3,869.22      | 1,891.18 | 2,003.20 | 500.00      | 0.00       | 6,283.14    | 51,348.26   |
| WENDY ELIZABETH CASTILLO HICHEZ    | ASUNTOS INSTITUCIONALES                         | SECRETARIA                                     | Designada | 36,068.00    | 125.65        | 1,035.16 | 1,096.46 | 0.00        | 0.00       | 0.00        | 33,810.73   |
| WENDY ELIZABETH ROSA BATISTA       | GERENCIA ADMINISTRATIVA                         | ASISTENTE                                      | Designada | 59,162.00    | 3,634.54      | 1,697.94 | 1,798.52 | 1,000.00    | 0.00       | 3,915.31    | 47,115.69   |
| WENDY JOHANNY MATOS MATEO          | AUTORIZACIONES                                  | ABOGADO DE AUTORIZACIONES                      | Designada | 135,000.00   | 20,464.38     | 3,874.50 | 2,628.08 | 10,000.00   | 843.39     | 1,916.23    | 95,273.42   |
| WENDY MILAGROS CUEVAS TERRERO      | UNIDAD ADMINISTRATIVA Y DE OPERACIONES          | COORDINADOR ADMINISTRATIVO Y OPERACIONES       | Designada | 66,550.00    | 3,662.20      | 1,909.98 | 2,023.12 | 1,000.00    | 843.39     | 7,616.19    | 49,495.12   |
| WILBERT VASQUEZ SANCHEZ            | SEGURIDAD                                       | AGENTE DE SEGURIDAD                            | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| WILFREDO PEÑA COLON                | SEGURIDAD                                       | SEGURIDAD                                      | Designada | 30,000.00    | 3,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 27,000.00   |
| WILLIAM AUGUSTO GUERRERO NUÑEZ     | UNIDAD DE PRENSA                                | CAMAROGRAFO                                    | Designada | 35,800.00    | 0.00          | 1,027.46 | 1,088.32 | 0.00        | 843.39     | 0.00        | 32,840.83   |
| WILLIAN RENE REYES SANTANA         | TRAMITACION Y CONTROL DE DOCUMENTACION          | DIGITALIZADOR DOCUMENTACION EXTERNA            | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 1,000.00    | 0.00       | 3,766.31    | 14,051.69   |
| WILMY LEONARDO TERRERO MINIER      | SERVICIOS GENERALES                             | AUXILIAR                                       | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| WILSON GABRIEL MARTINEZ SIFRES     | GESTION HUMANA                                  | ANALISTA GENERALISTA DE GESTION HUMANA         | Designada | 41,373.00    | 511.76        | 1,187.40 | 1,257.74 | 3,000.00    | 0.00       | 4,695.00    | 30,721.10   |
| WILSON YSIDRO MARTINEZ POLANCO     | INSPECCION                                      | INGENIERO DE INSPECCION                        | Designada | 50,000.00    | 2,057.71      | 1,435.00 | 1,520.00 | 1,000.00    | 0.00       | 1,000.00    | 42,987.29   |
| YAMEL DOLORES GARCIA CABA          | PROTOCOLO                                       | DELEGADO DE PROTOCOLO                          | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| YAMIBEL PEREZ ABREU                | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL      | SUPERVISOR DE ZONA 2                           | Designada | 40,975.00    | 783.97        | 1,175.98 | 1,245.64 | 1,000.00    | 0.00       | 0.00        | 36,769.41   |
| YANELI DEL CARMEN RAMOS SOTO       | SEGURIDAD                                       | SEGURIDAD                                      | Designada | 14,000.00    | 1,400.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 12,600.00   |
| YANIA ELIZABETH LIRANZO TEJADA     | CENTRO DE ASISTENCIA AL USUARIO                 | SUPERVISOR DE ASISTENCIA AL USUARIO            | Designada | 53,240.00    | 2,520.14      | 1,527.98 | 1,618.50 | 1,000.00    | 0.00       | 0.00        | 46,573.38   |
| YANILBA SUGEY NUÑEZ DE LA ROSA     | UNIDAD DE SOPORTE TECNICOS                      | OPERADOR SOPORTE TECNICO                       | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 1,000.00    | 0.00       | 2,298.07    | 24,928.93   |
| YASDANIS RIJO MATOS                | SEGURIDAD                                       | SEGURIDAD                                      | Designada | 13,000.00    | 1,300.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 11,700.00   |
| YENIS MILADIS GOMEZ MUNOZ          | SERVICIOS GENERALES                             | CONSERJE                                       | Designada | 14,884.00    | 0.00          | 427.18   | 452.48   | 1,000.00    | 0.00       | 2,958.33    | 10,046.01   |
| YERALD GERARDO MALDONADO           | TECNOLOGIA DE LA INFORMACION Y COMUNICACION TIC | OPERADOR SOPORTE TECNICO                       | Designada | 25,000.00    | 0.00          | 717.50   | 760.00   | 0.00        | 0.00       | 1,480.00    | 22,042.50   |
| YESSSENIA LICELOT MINAYA GOMEZ     | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | COMUNICADOR WEB                                | Designada | 21,586.00    | 0.00          | 619.52   | 656.22   | 2,000.00    | 0.00       | 883.71      | 17,426.55   |
| YINET JOSEFINA THEN COMPRES        | PROTECCION AL USUARIO                           | COORDINADOR DE PROTECCION AL USUARIO           | Designada | 73,372.00    | 6,308.58      | 2,105.78 | 2,230.50 | 500.00      | 0.00       | 0.00        | 62,227.14   |
| YINETTE RAMONA CANDELARIO CABRAL   | PROTECCION AL USUARIO                           | ASISTENTE                                      | Designada | 40,538.00    | 469.28        | 1,163.44 | 1,232.36 | 1,000.00    | 1,686.78   | 0.00        | 34,986.14   |
| YOHAN MANUEL SANTANA MORETA        | SEGURIDAD                                       | SEGURIDAD                                      | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| YOKASTA RECIO DIAZ                 | CENTRO CULTURAL DE LAS TELECOMUNICACIONES       | EDECAN   | Designada | 20,000.00    | 0.00          | 574.00   | 608.00   | 3,000.00    | 0.00       | 0.00        | 15,818.00   |

# INSTITUTO DOMINICANO DE LAS TELECOMUNICACIONES (INDOTEL)

## NOMINA MENSUAL DE EMPLEADOS CORRESPONDIENTE AL MES DE FEBRERO 2015

| Nombre                              | Departamento                               | Función                               | Estatus   | Sueldo Bruto | ISR Ley 11-92 | AFP      | ARS      | Cooperativa | ARS Padres | Otros Desc. | Sueldo Neto |
|-------------------------------------|--|---------------------------------------|-----------|--------------|---------------|----------|----------|-------------|------------|-------------|-------------|
| YOLERDY CASTILLO ALCANTARA          | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | CONSERJE                              | Designada | 18,000.00    | 0.00          | 516.60   | 547.20   | 1,000.00    | 0.00       | 3,033.61    | 12,902.59   |
| YOLY ZULEIKA PÉREZ RODRÍGUEZ        | GESTION HUMANA                             | COORDINADOR DE CAPACITACION           | Designada | 73,538.00    | 6,171.13      | 2,110.54 | 2,235.56 | 6,000.00    | 843.39     | 0.00        | 56,177.38   |
| YOMARY LANFRANCO MONTERO            | UNIDAD DE SOPORTE TECNICOS                 | AUXILIAR                              | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 1,000.00    | 0.00       | 0.00        | 27,227.00   |
| YONSI ANTONIO RAMIREZ GARCIA        | FDT  | ASISTENTE                             | Designada | 30,000.00    | 0.00          | 861.00   | 912.00   | 0.00        | 0.00       | 0.00        | 28,227.00   |
| YOSELIN ELIZABETH HILARIO FERNANDEZ | DIRECCION EJECUTIVA                        | COORDINADOR                           | Designada | 150,000.00   | 24,645.62     | 4,305.00 | 2,628.08 | 3,000.00    | 0.00       | 9,049.63    | 106,371.67  |
| YSABEL CAMACHO HERNANDEZ            | AUTORIZACIONES                             | ANALISTA DE RADIOAFICIONADOS          | Designada | 94,828.00    | 11,010.17     | 2,721.56 | 2,628.08 | 1,500.00    | 0.00       | 2,804.87    | 74,163.32   |
| YUBERES ALCANTARA CASTILLO          | RECAUDACIONES                              | RECAUDADOR                            | Designada | 80,000.00    | 6,494.73      | 2,296.00 | 2,432.00 | 1,000.00    | 0.00       | 5,412.80    | 62,364.47   |
| YUDELKA REYES REYES                 | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 3                  | Designada | 45,506.00    | 1,423.45      | 1,306.02 | 1,383.38 | 2,500.00    | 0.00       | 2,508.35    | 36,384.80   |
| YUDERKA MERCEDES SANTANA            | LOGISTICA                                  | CONSERJE                              | Designada | 14,176.00    | 0.00          | 406.86   | 430.96   | 1,000.00    | 0.00       | 637.88      | 11,700.30   |
| YUDITH BUENO FAÑA                   | CENTRO CULTURAL DE LAS TELECOMUNICACIONES  | COMUNICADOR EDUCATIVO (GUIA)          | Designada | 60,000.00    | 3,792.23      | 1,722.00 | 1,824.00 | 0.00        | 0.00       | 0.00        | 52,661.77   |
| YULISA TAMARES GRULLON              | CONSULTORIA JURIDICA                       | ABOGADO DE CONSULTORIA JURIDICA       | Designada | 62,857.00    | 4,329.86      | 1,804.00 | 1,910.86 | 0.00        | 0.00       | 0.00        | 54,812.28   |
| YUNIOR CHITO PEÑA FELIZ             | SEGURIDAD                                  | AGENTE DE SEGURIDAD                   | Designada | 10,000.00    | 1,000.00      | 0.00     | 0.00     | 0.00        | 0.00       | 0.00        | 9,000.00    |
| ZACARIAS PLASENCIA ENCARNACION      | UNIDAD DE SEGURIDAD                        | SEGURIDAD                             | Designada | 25,000.00    | 293.53        | 1,076.25 | 1,140.00 | 0.00        | 0.00       | 0.00        | 22,490.22   |
| ZOILA ADRIANA PERDOMO AMARANTE      | GERENCIA FINANCIERA                        | ASISTENTE                             | Designada | 80,000.00    | 7,847.93      | 2,296.00 | 2,432.00 | 1,000.00    | 0.00       | 1,100.00    | 65,324.07   |
| ZULEIKA INMACULADA VARGAS DE JESUS  | RELACIONES PUBLICAS Y COMUNICACIONES       | COORDINADOR DE MEDIOS DE COMUNICACION | Designada | 73,372.00    | 5,971.22      | 2,105.78 | 2,230.50 | 2,000.00    | 1,686.78   | 0.00        | 59,377.72   |
| ZUNILDA DEL CARMEN ALMANZAR ARIAS   | GESTION SOSTENIBILIDAD E INGENIERIA SOCIAL | SUPERVISOR DE ZONA 2                  | Designada | 115,000.00   | 16,297.79     | 3,300.50 | 2,628.08 | 0.00        | 0.00       | 0.00        | 92,773.63   |